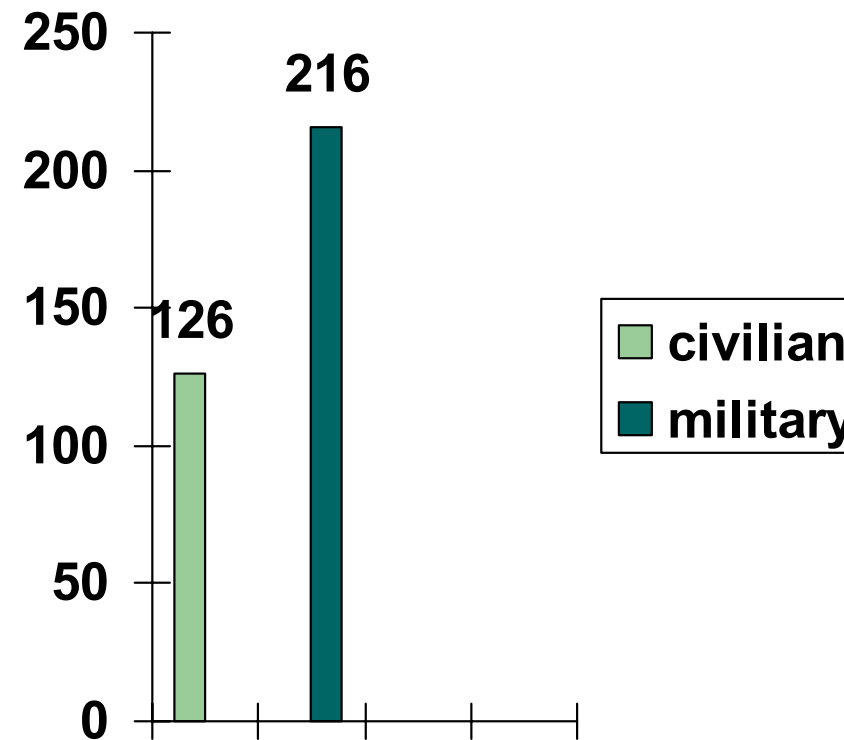
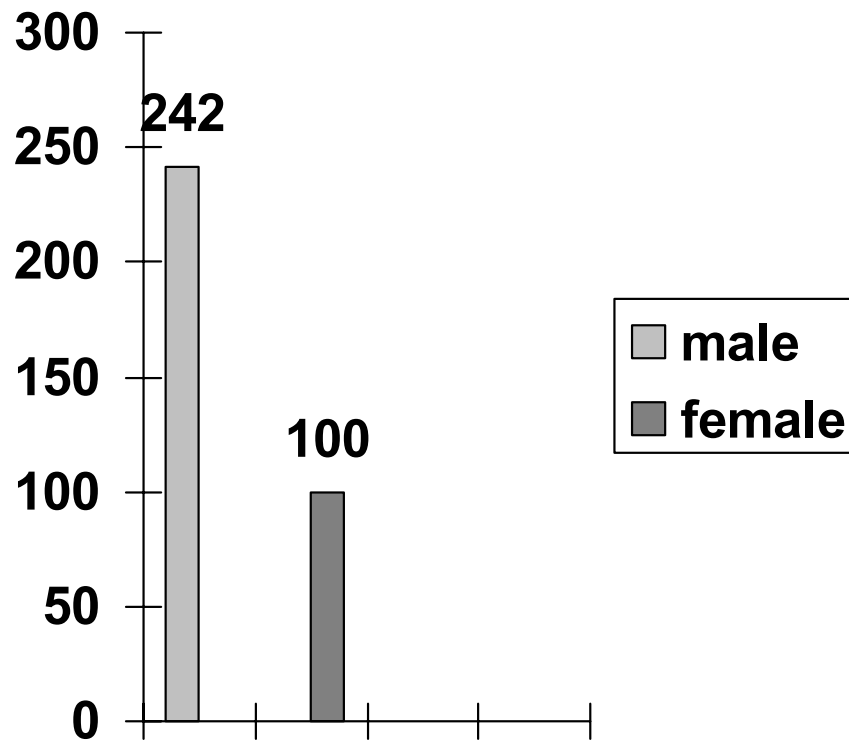


Faculty Survey

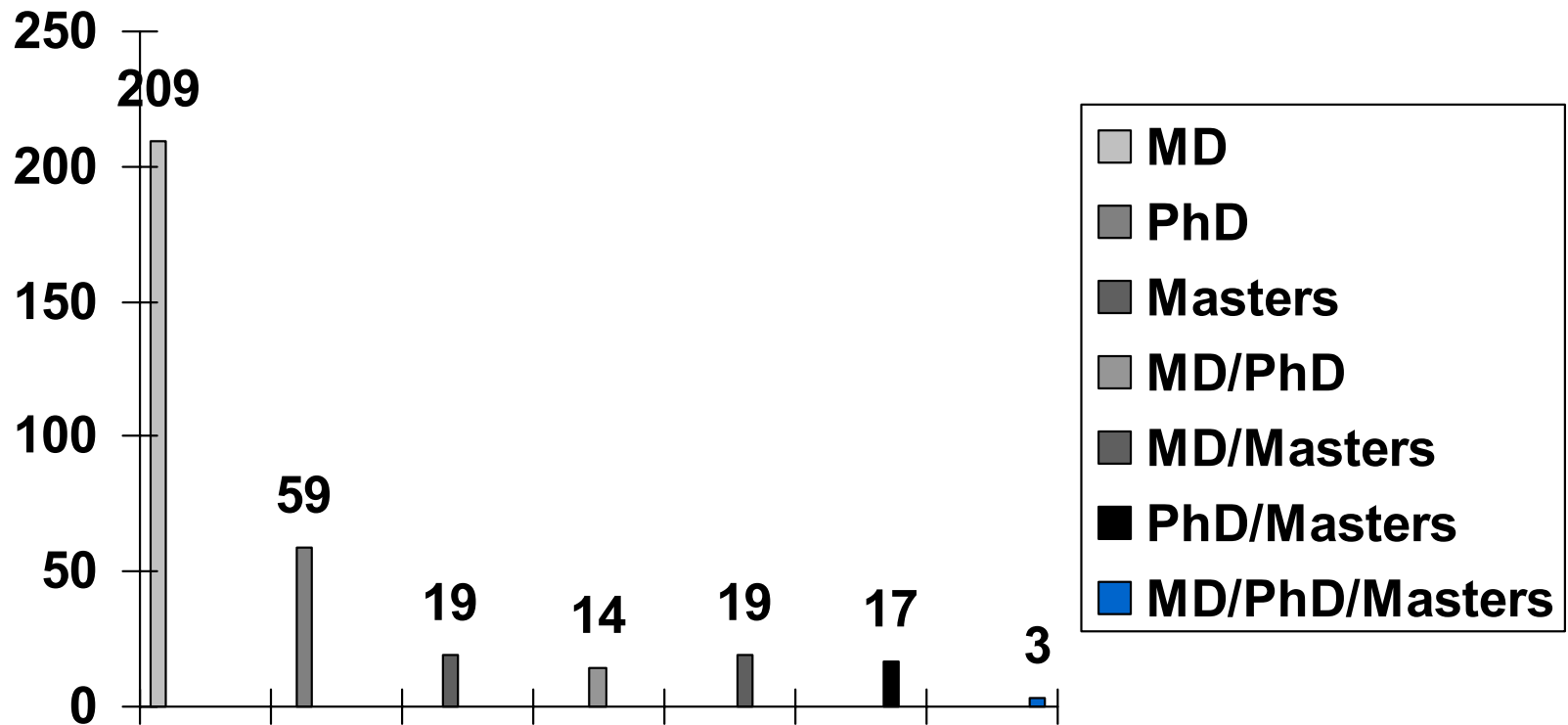
Comparability and
Faculty Welfare
Committee

July 2002

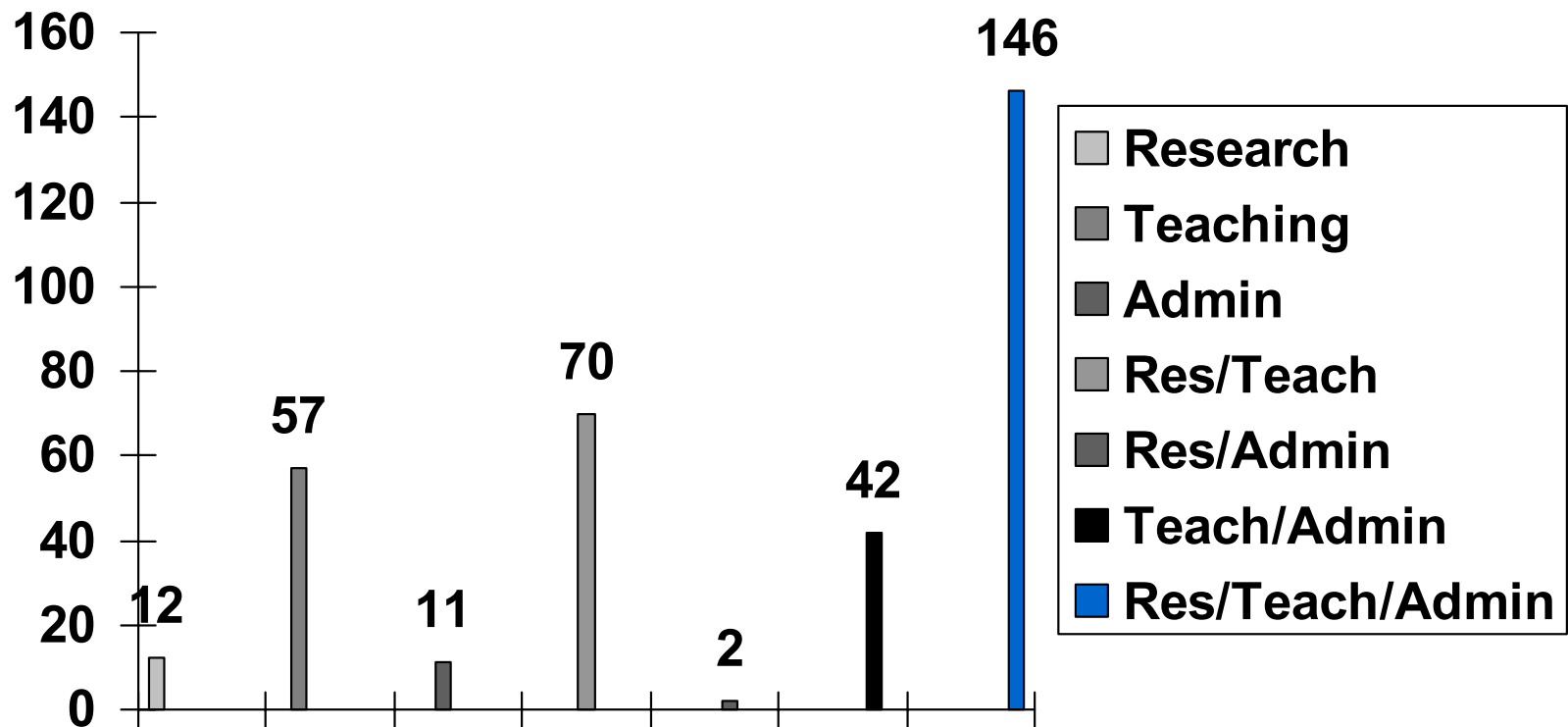
Gender; Civilian/Military



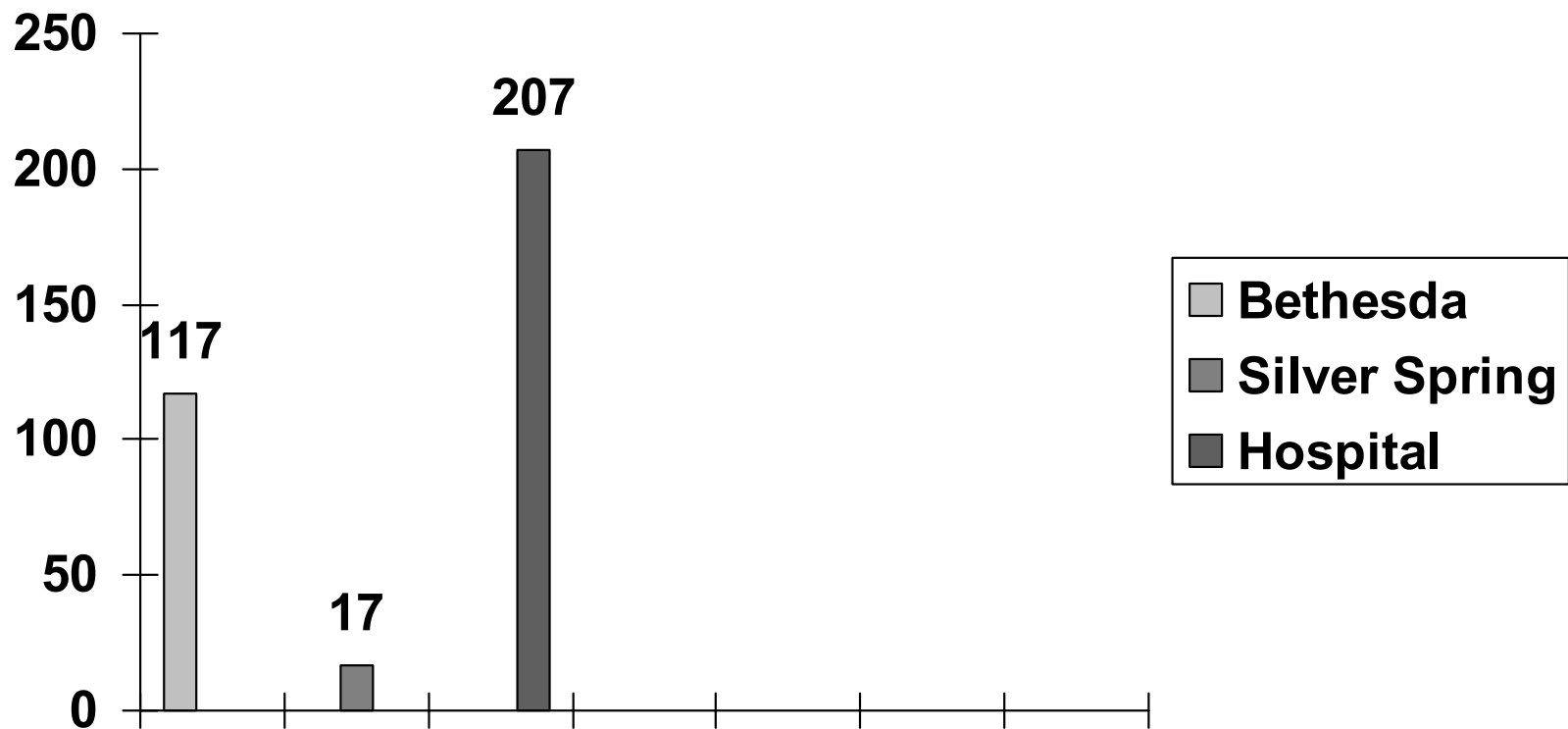
Education



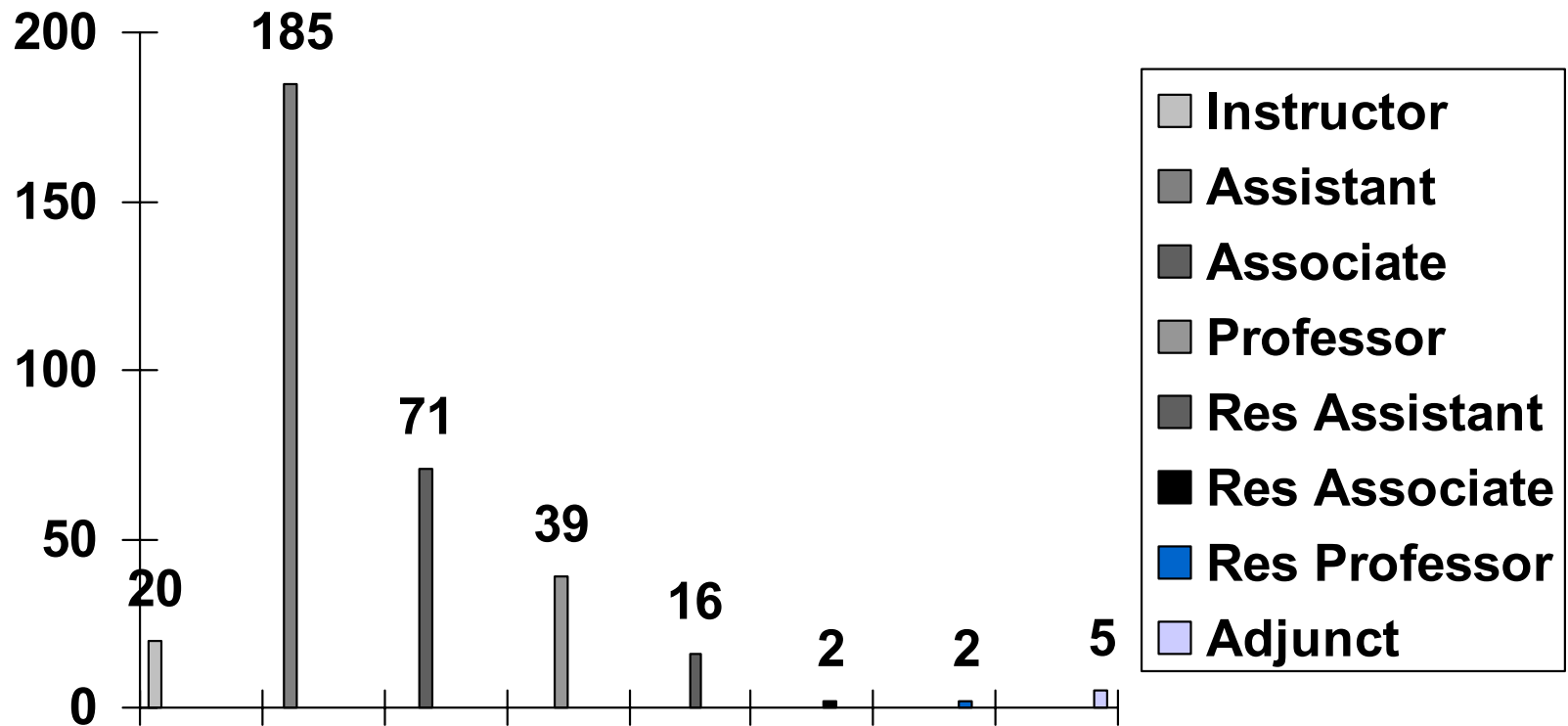
Duties



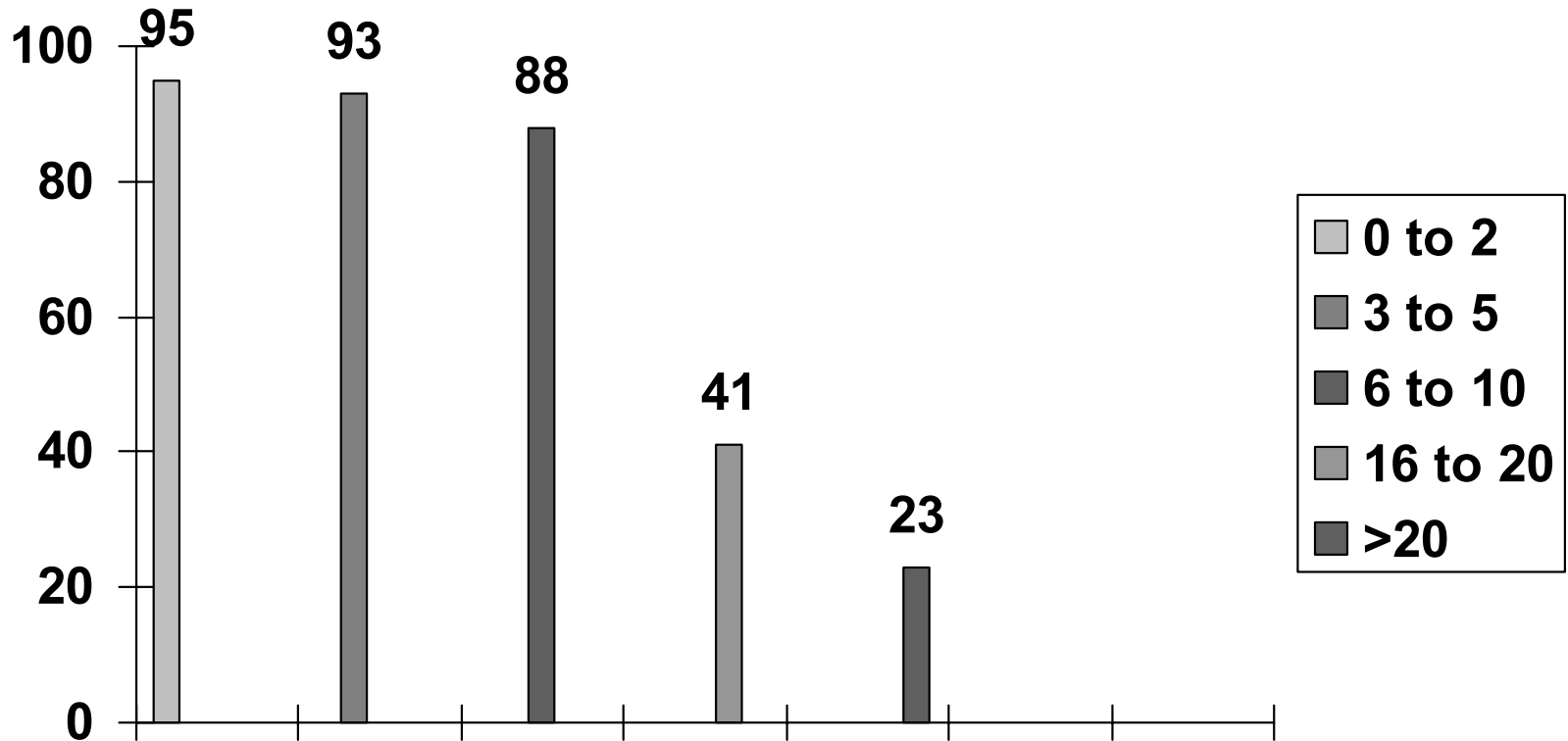
Location



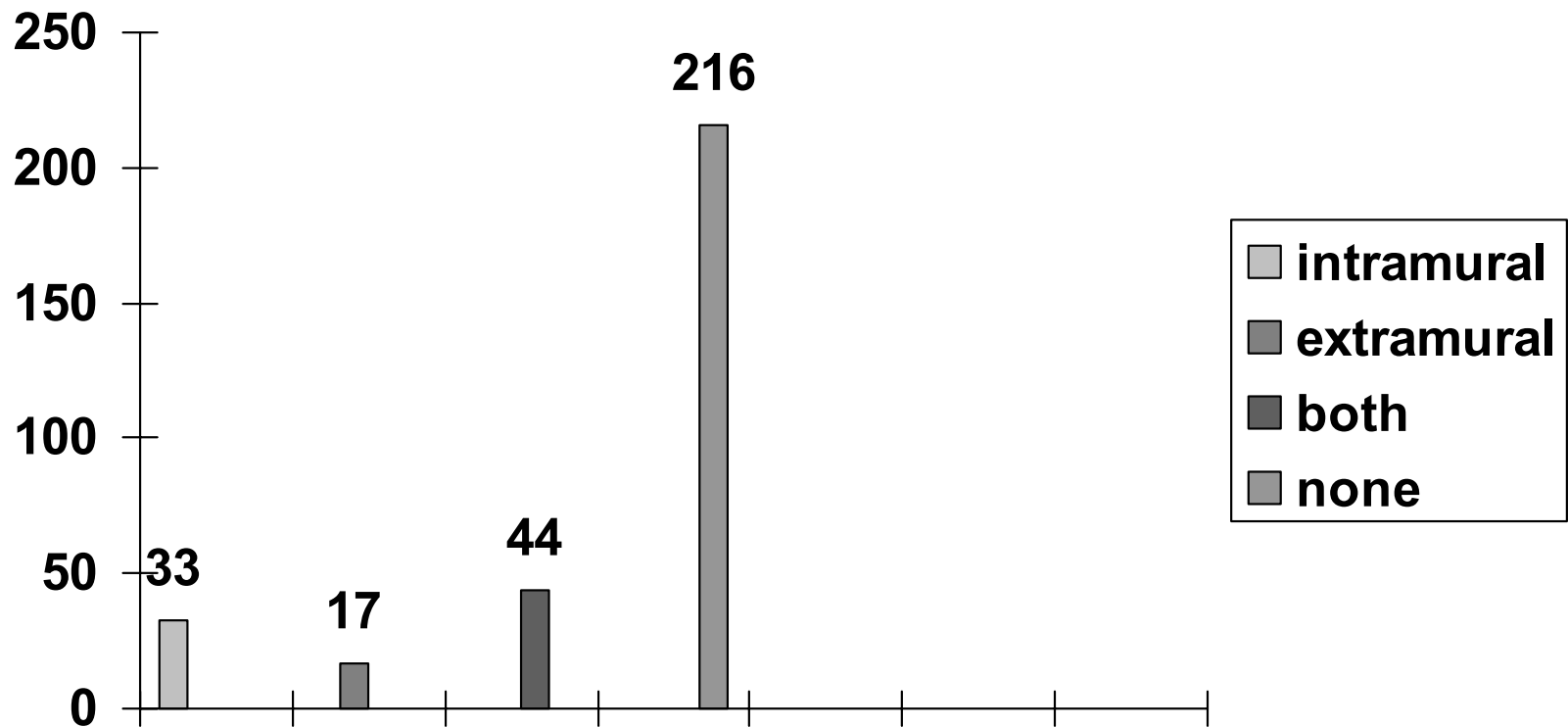
Academic Rank



Years at USU

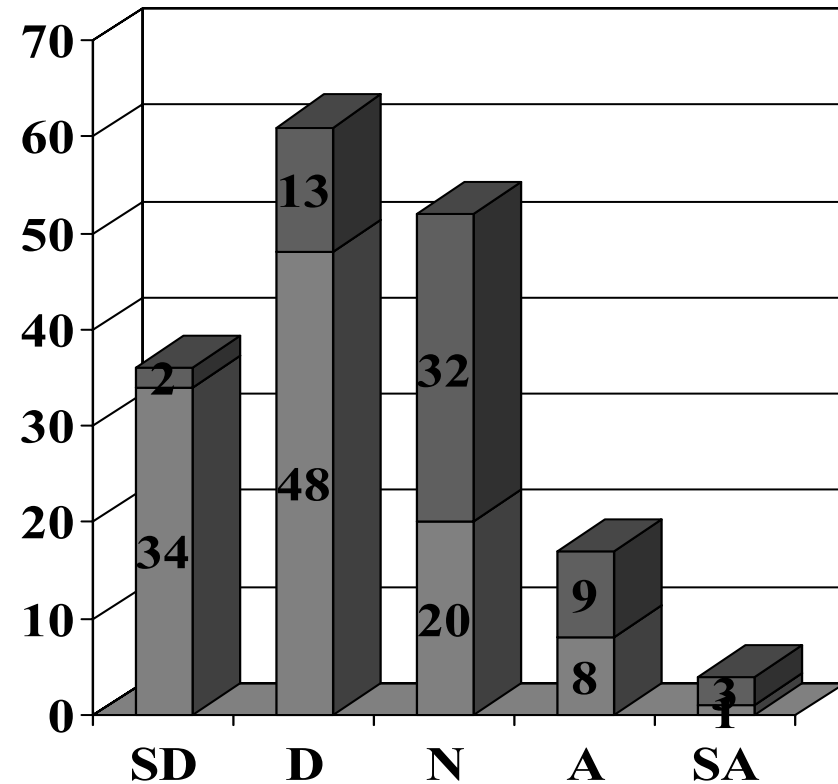


Grant funding



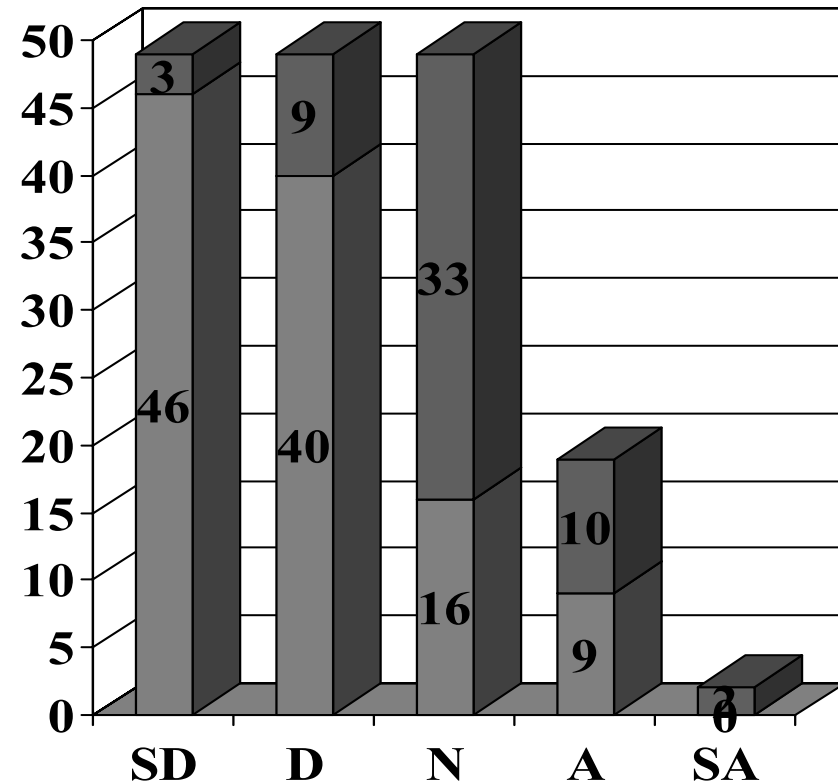
Faculty Salaries

- Civilian faculty salaries compare fairly with medical school faculty salaries at other medical schools in our area.
- civilian, military



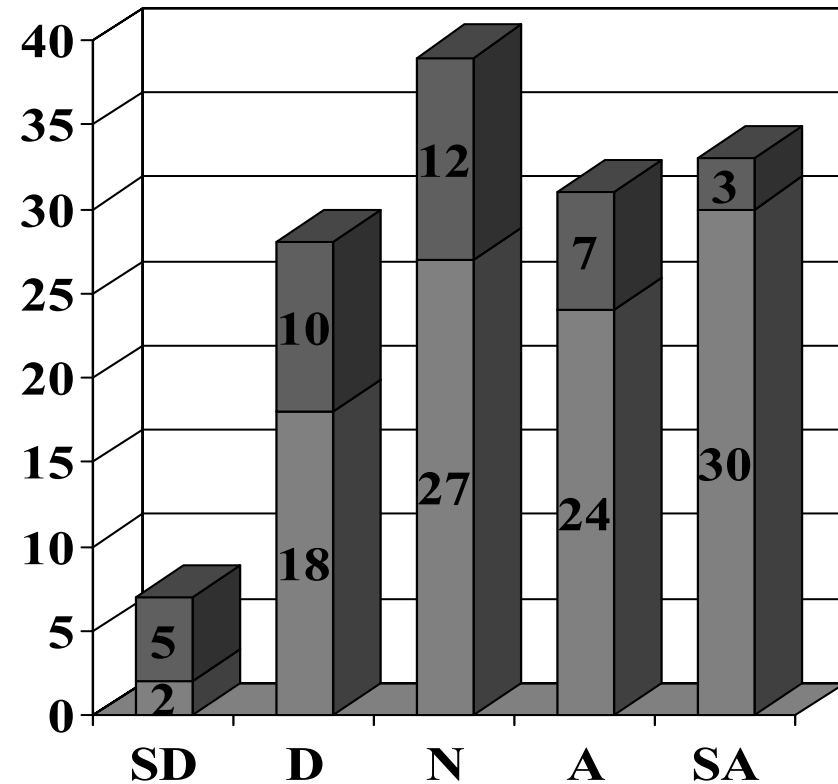
Faculty Salaries

- Raises for civilian faculty occur fairly in relation to cost-of-living increases.
- civilian, military



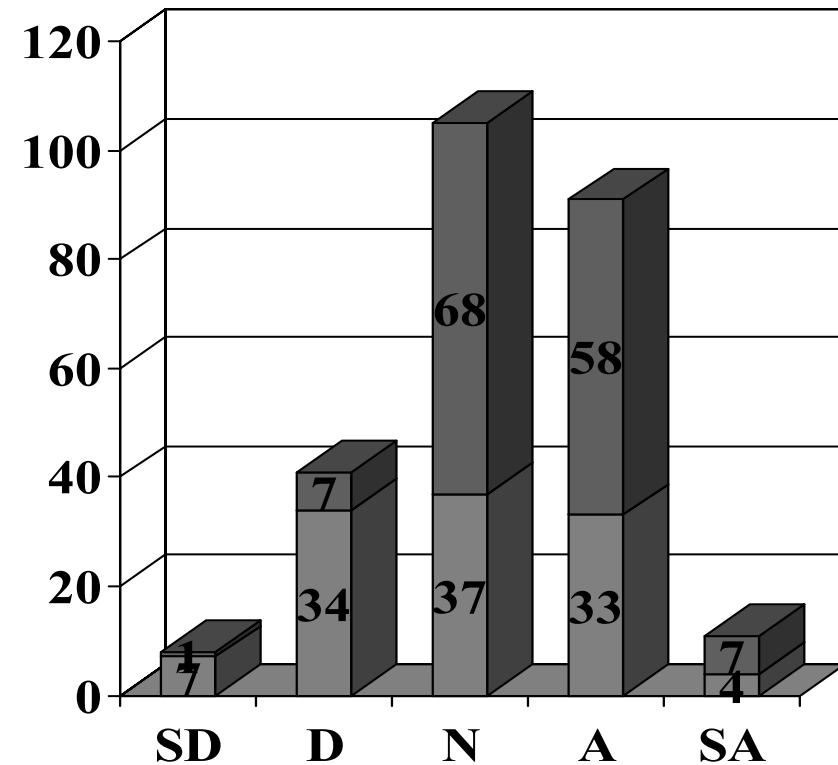
Faculty Salaries

- I have considered seeking employment at another university because of the salary available to me at USUHS.
- civilian, military



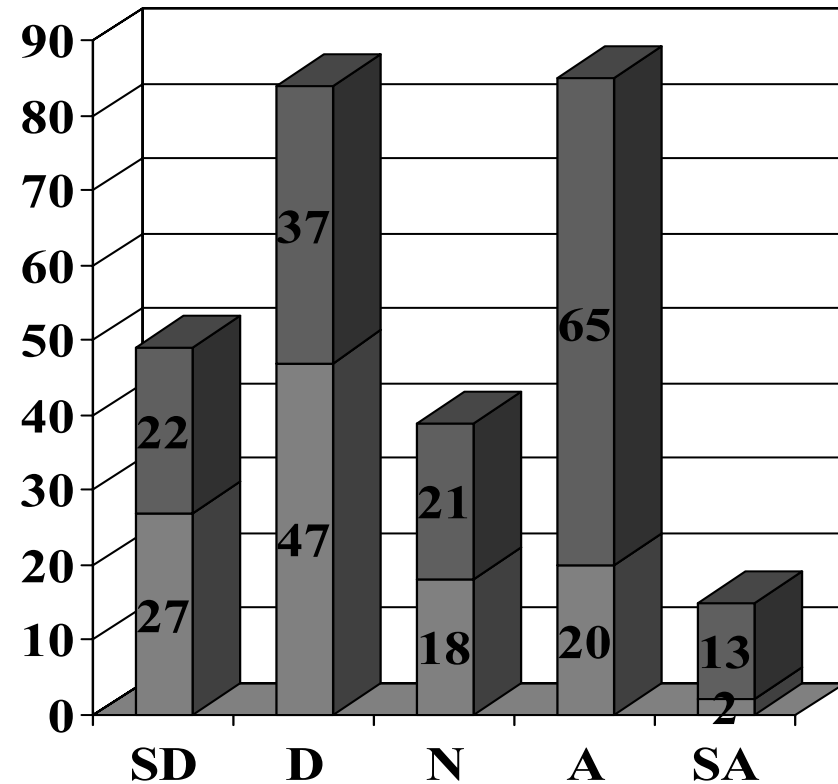
Faculty Morale

- Faculty morale is high at USUHS.
- civilian, military



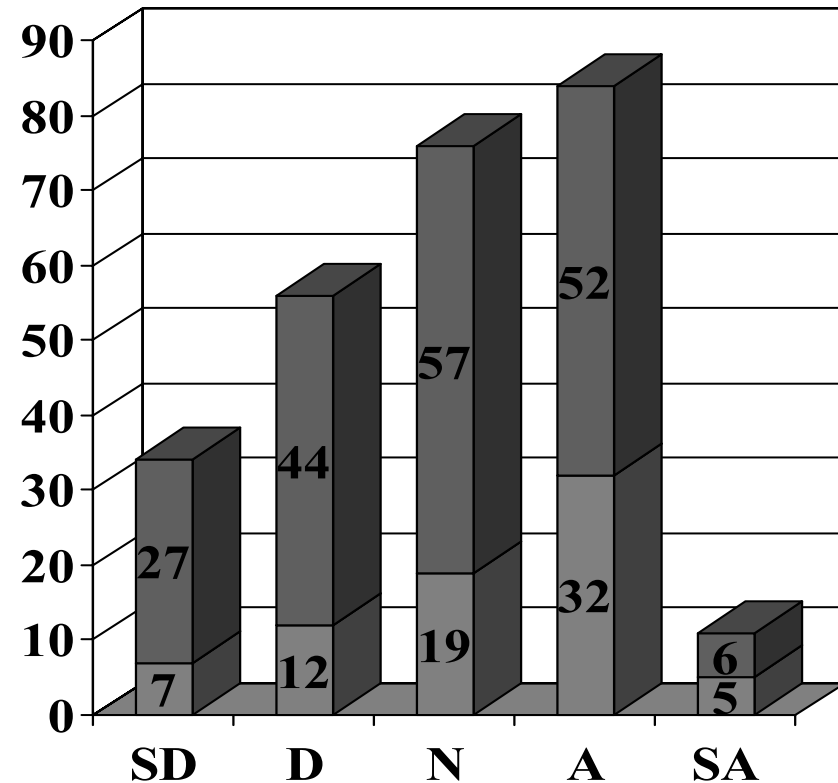
Faculty Salaries

- I receive adequate compensation for the work that I do.
- civilian, military



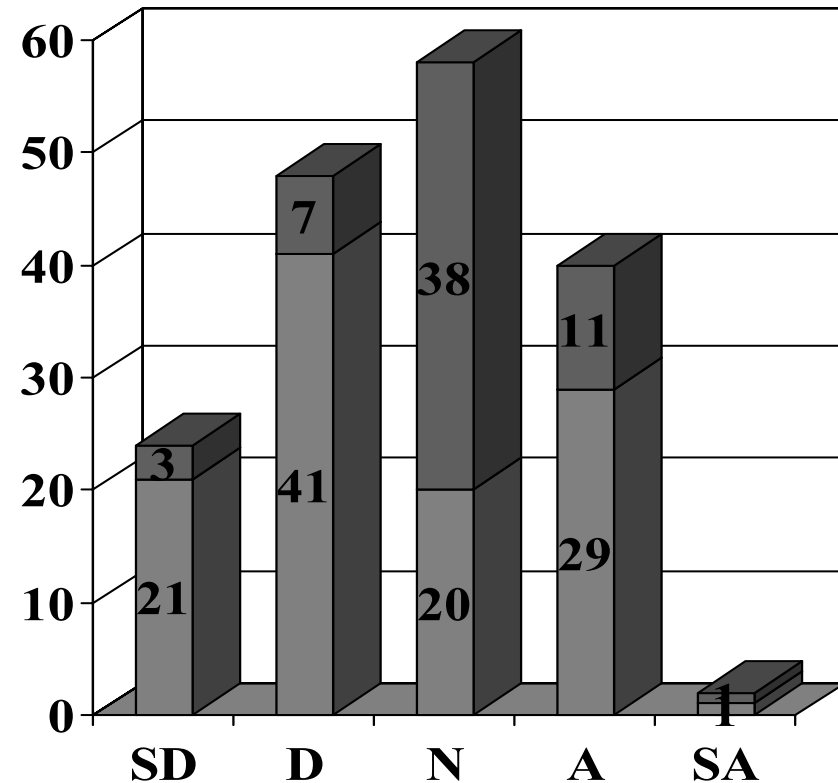
Non-salary rewards

- Military faculty members receive non-salary rewards at this university that convey a sense of value that motivates excellence.
- civilian, military



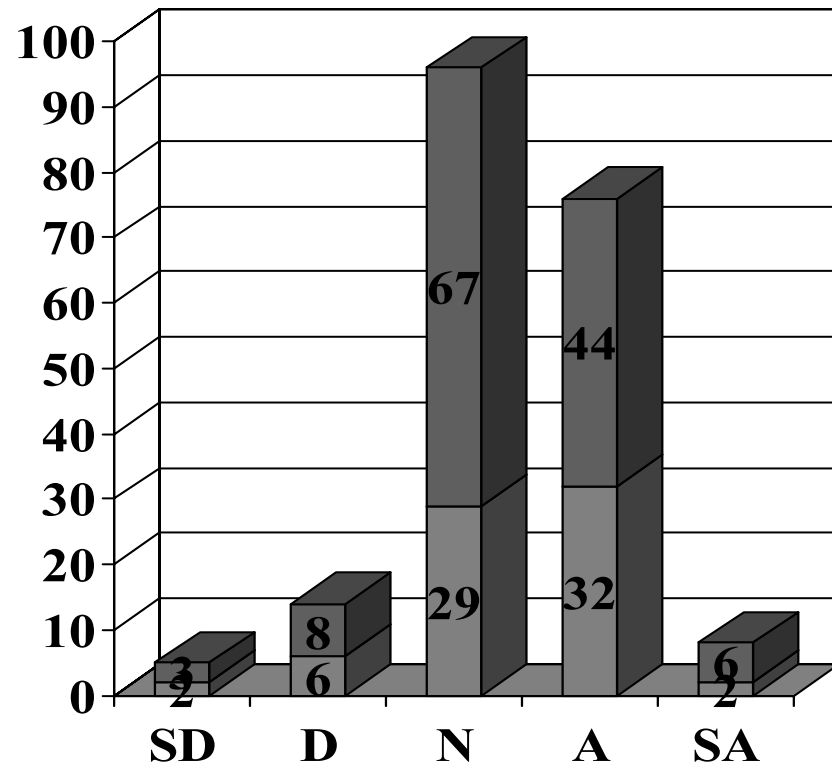
Non-salary rewards

- Civilian faculty members receive non-salary rewards at this university that convey a sense of value that motivates excellence.
- civilian, military



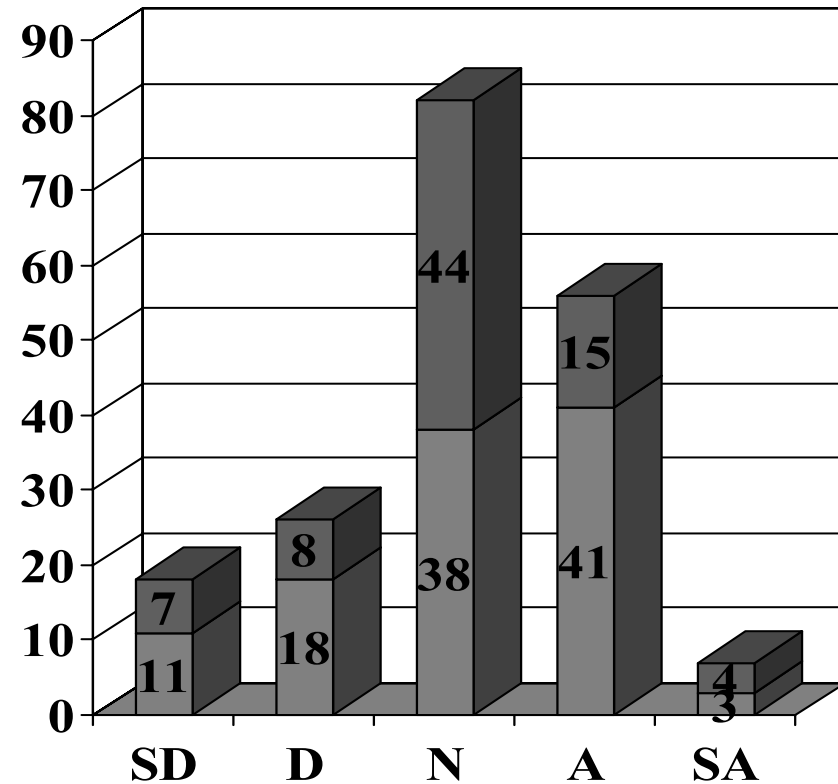
Military support

- Military support (Brigade Command, MPO) works well at this university.
- civilian, military



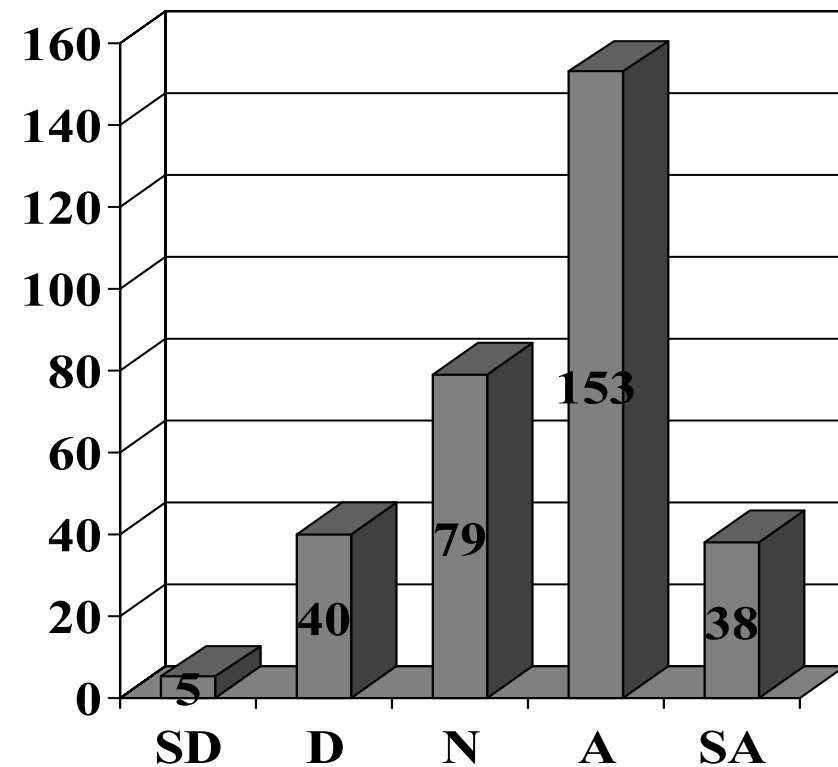
Civilian support

- Civilian personnel support (CPO) works well at this university.
- civilian, military



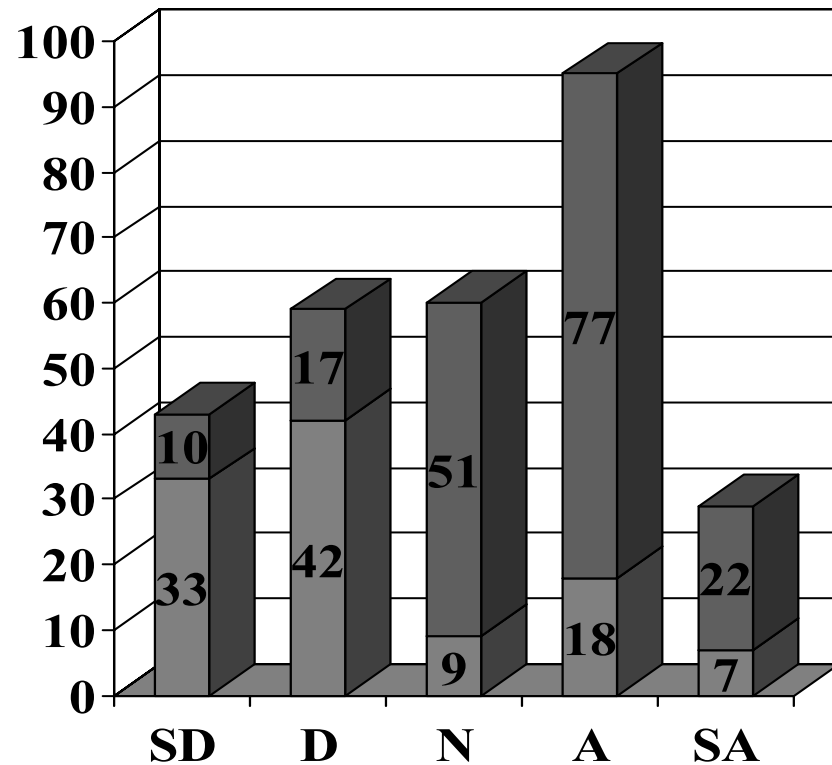
USUHS website

- The USUHS website is easy to use.



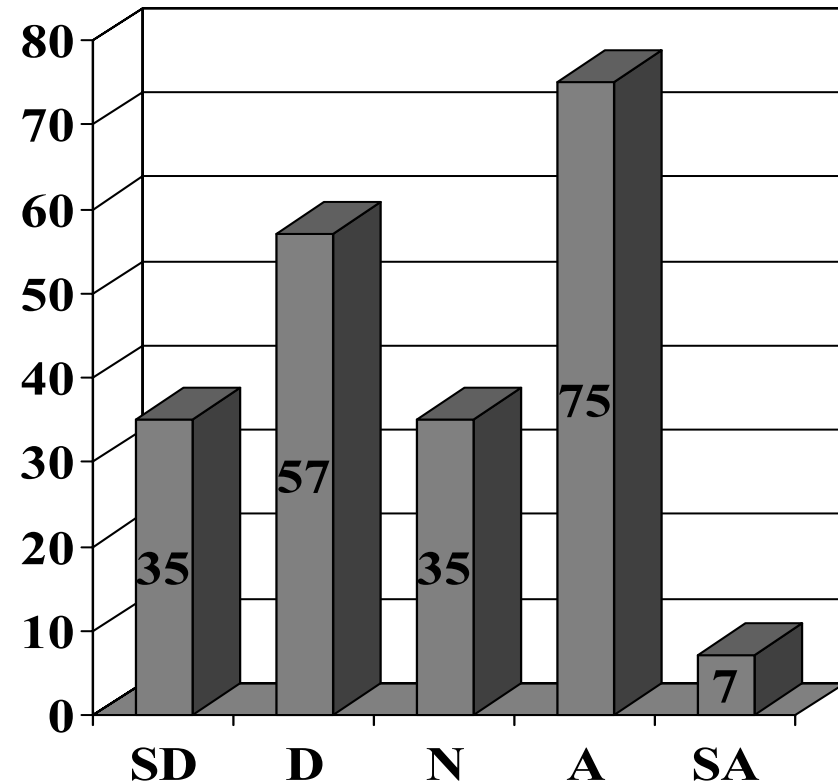
Remote access

- The USUHS remote access to the website, network, e-mail and library resources is consistently available.
- On-campus, off-campus



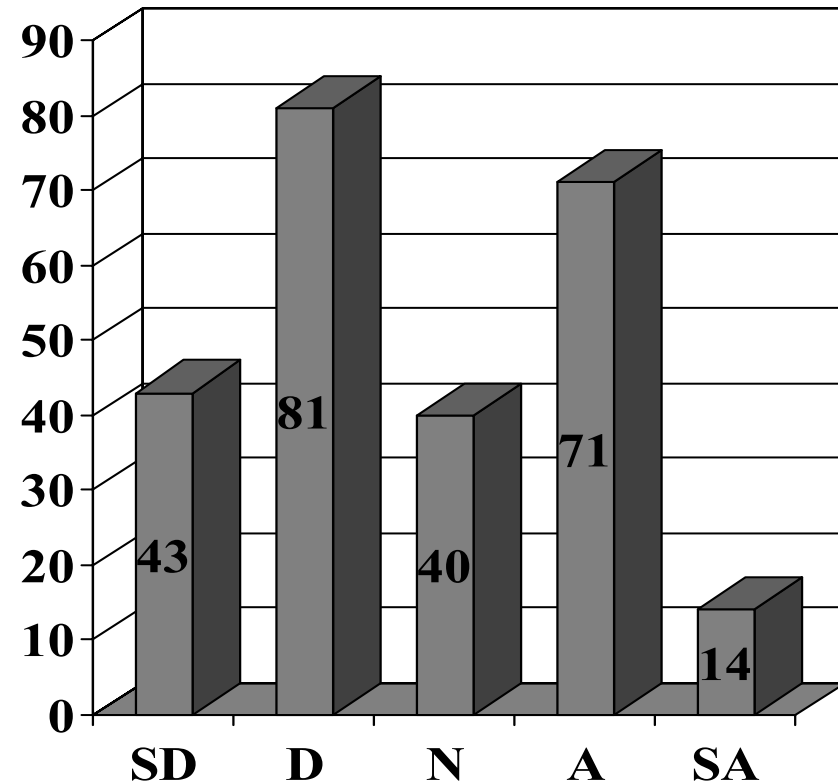
Space

- There is adequate space for the teaching and/or research I do at USUHS.



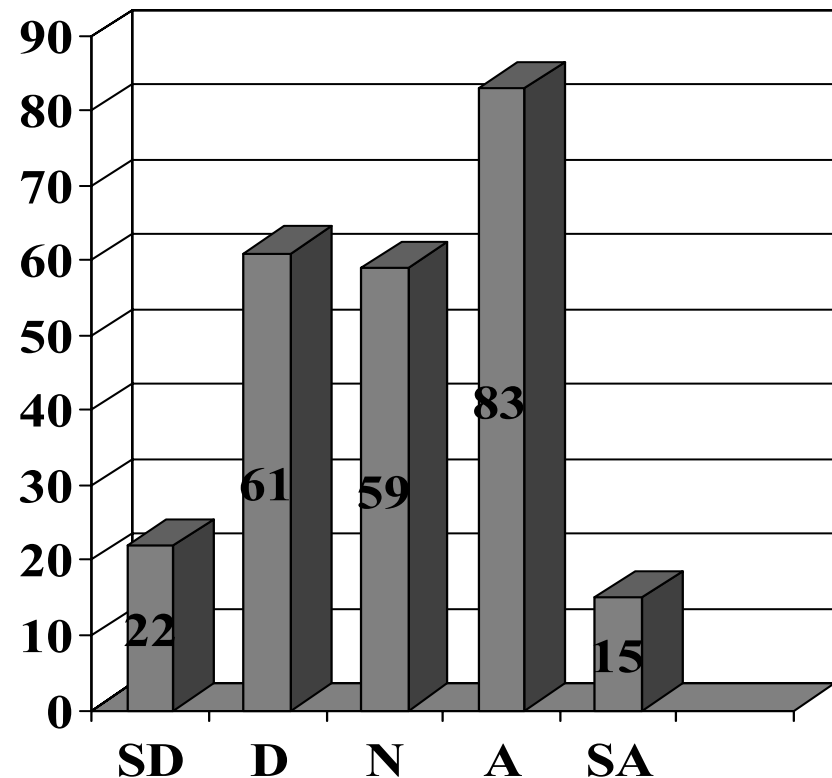
Administrative support

- I have the administrative support I need for the teaching, research and university committee work that I do for USUHS.



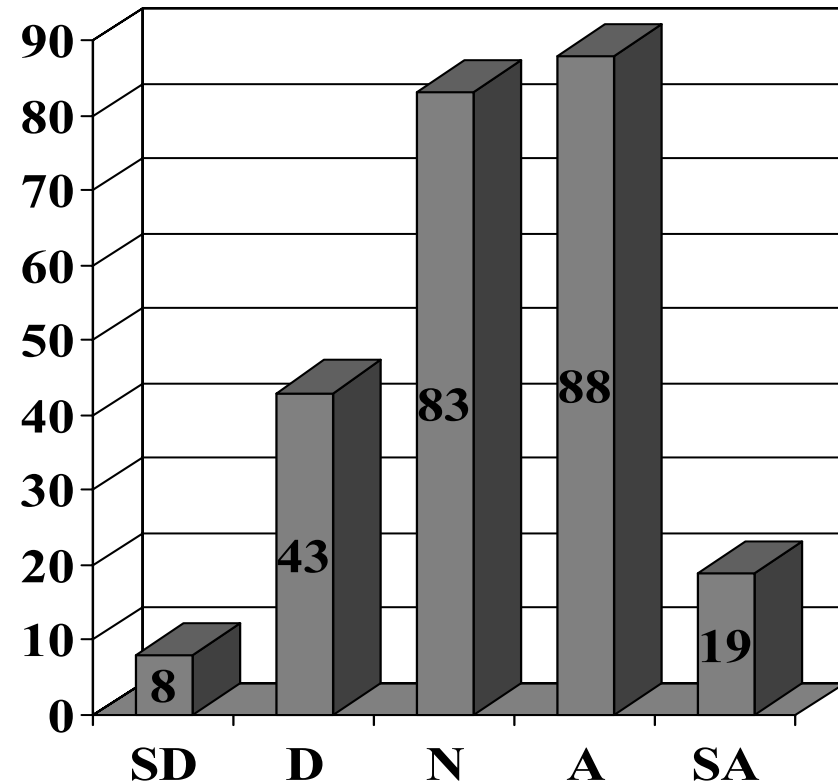
Continuing education

- Continuing education opportunities for faculty at USUHS meet my needs for professional development.



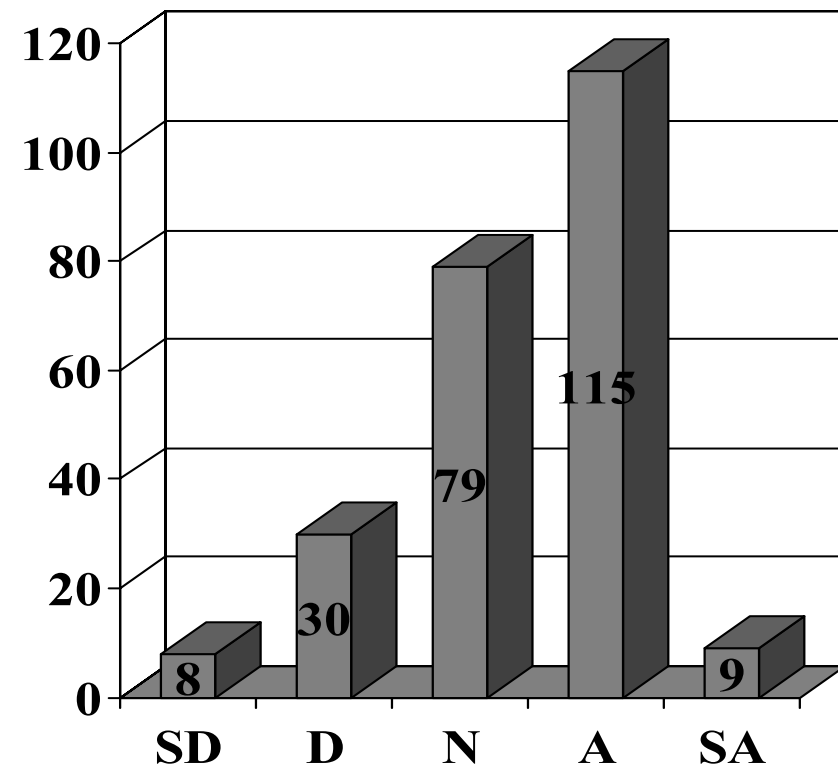
Collaboration across departments

- Faculty at USUHS have easily-accessed opportunities to collaborate across departments for research.
- civilian, military



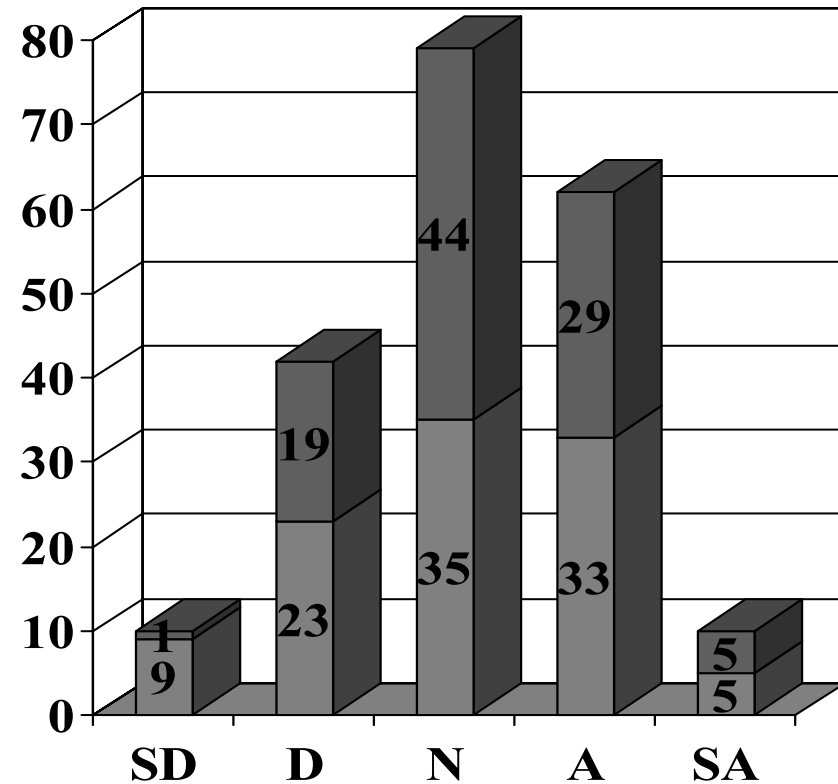
Collaboration across departments

- Faculty at USUHS have easily-accessed opportunities to collaborate across departments for teaching.



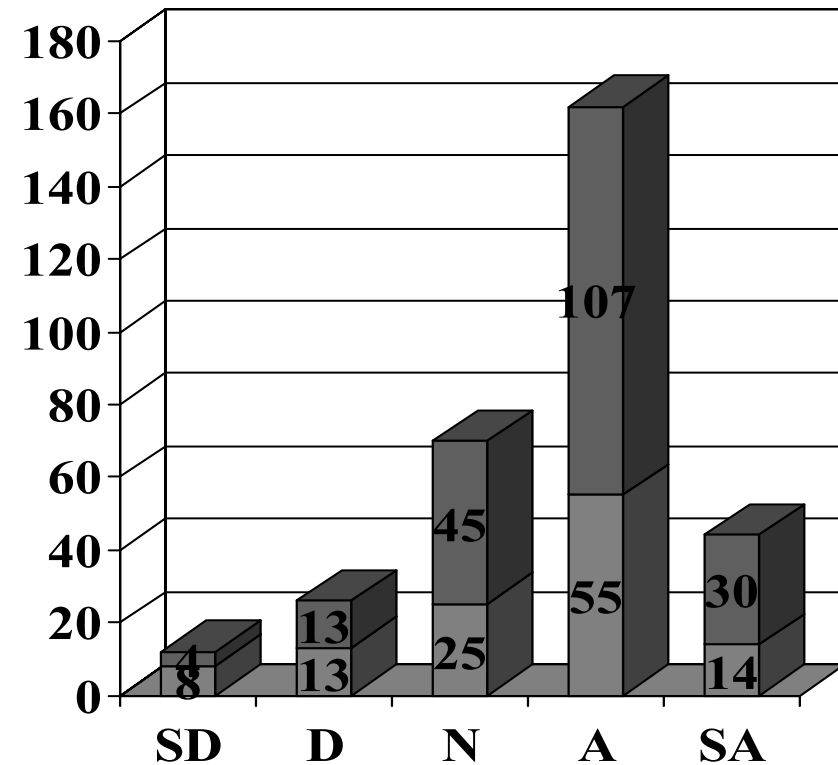
Research valued

- The research that I do is highly valued by the university.
- civilian, military



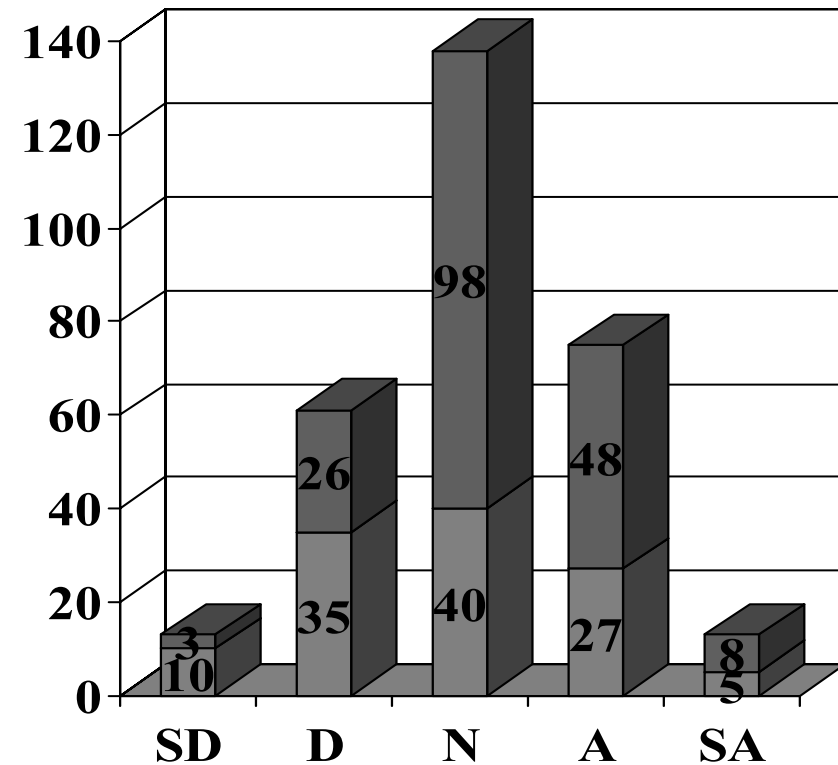
Teaching valued

- The teaching that I do is highly valued by the university.
- civilian, military



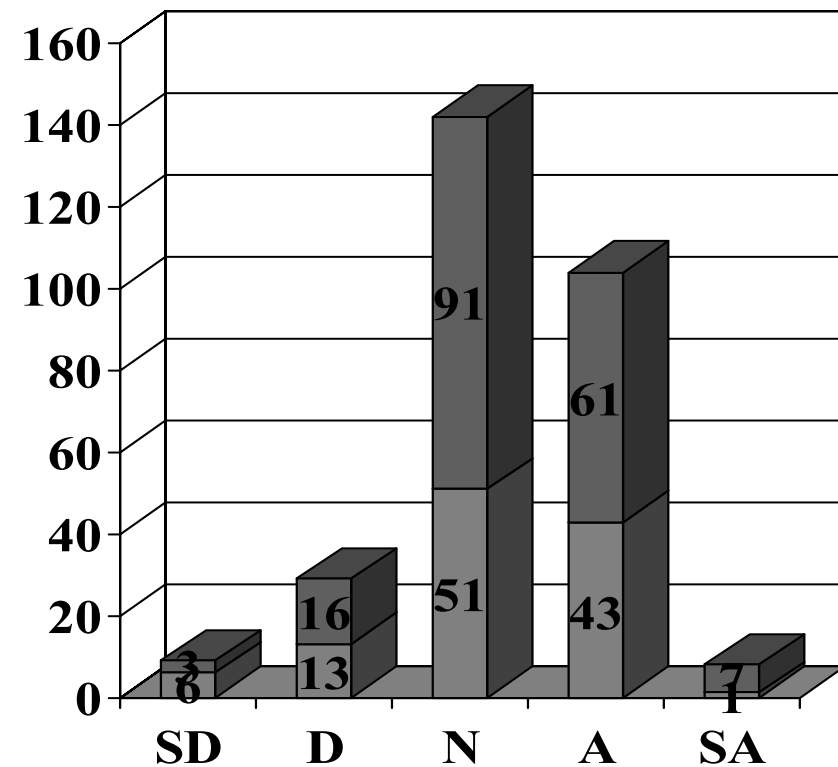
Communication

- Communication between administration and the faculty is excellent.
- On-campus, off-campus



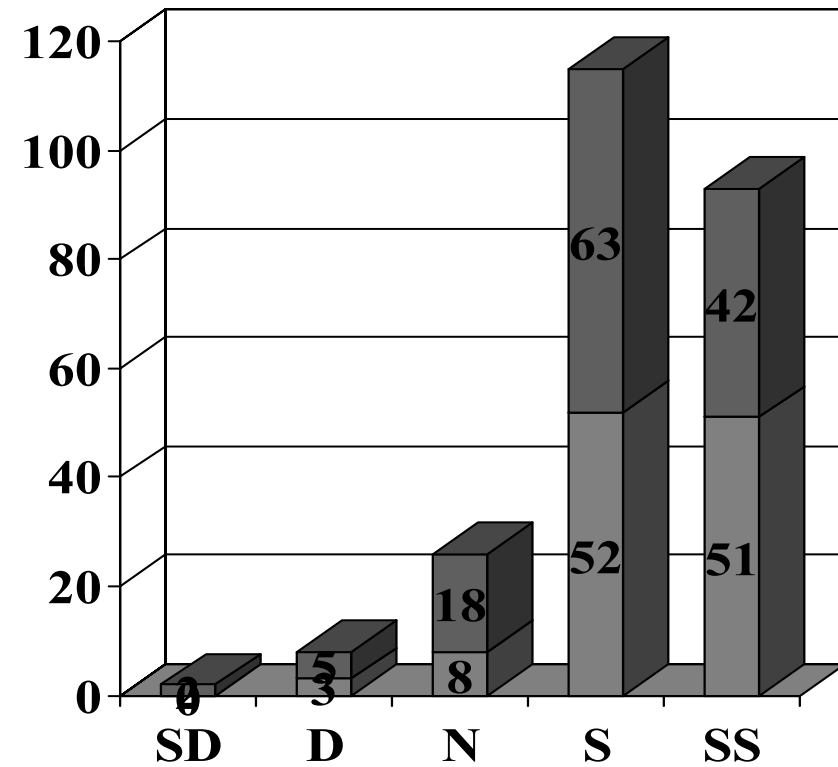
Communication

- Communication between faculty senate and the faculty is excellent.
- On-campus, off-campus



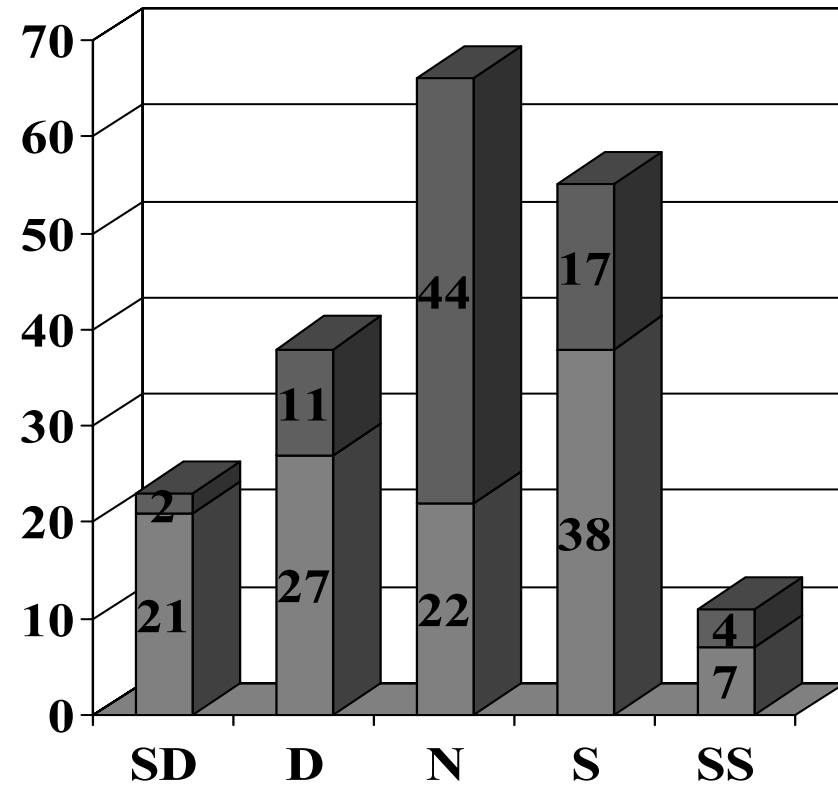
LRC

- Satisfaction with LRC
- On-campus, off-campus



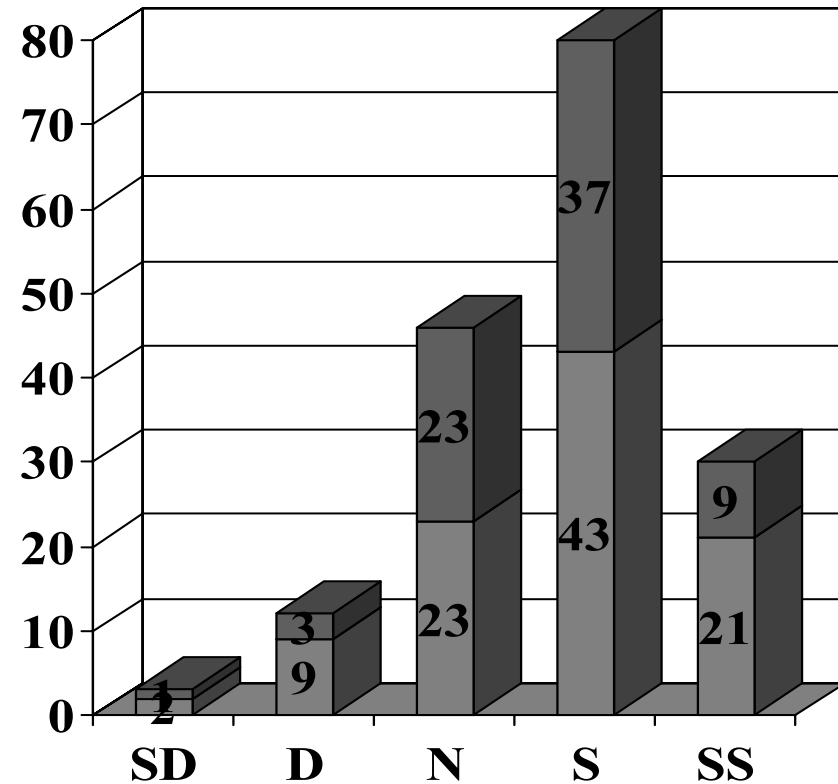
UIS

- Satisfaction with UIS
- On-campus, off-campus



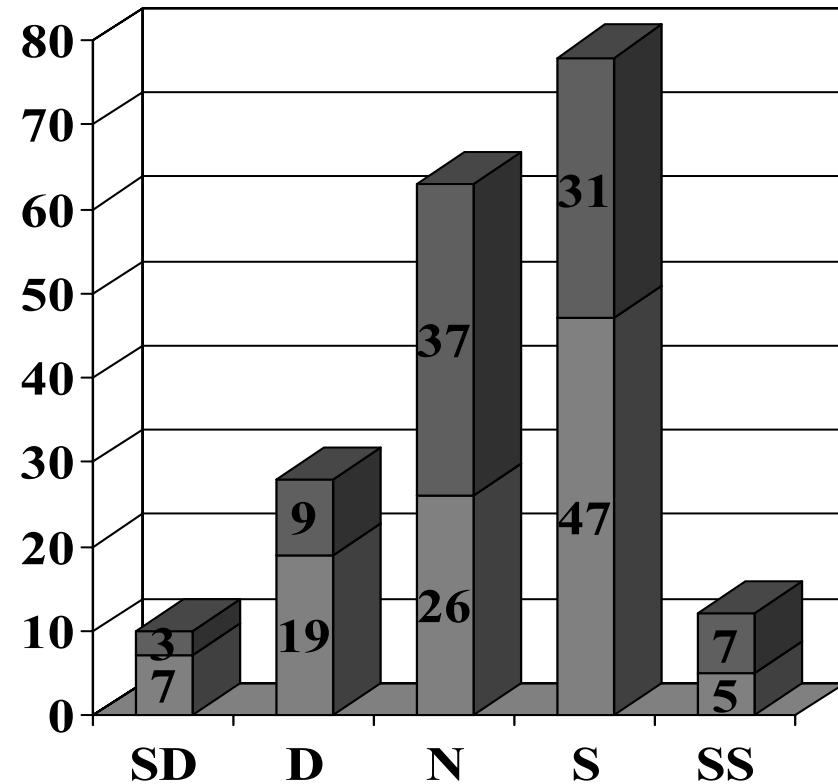
MDL

- Satisfaction with MDL
- On-campus, off-campus



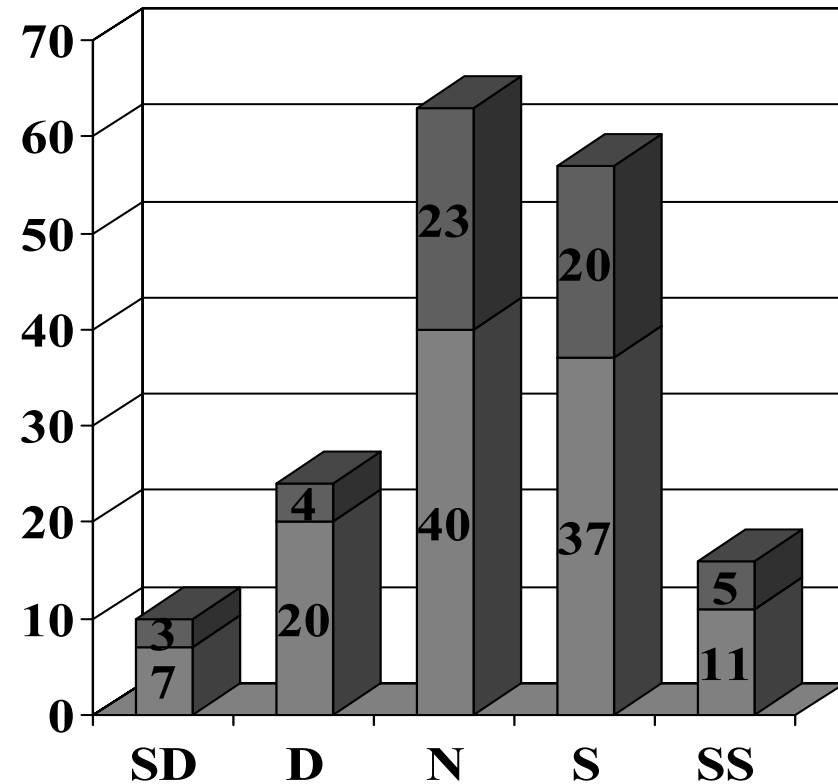
Administrative support

- Satisfaction with Administrative Support
- On-campus, off-campus



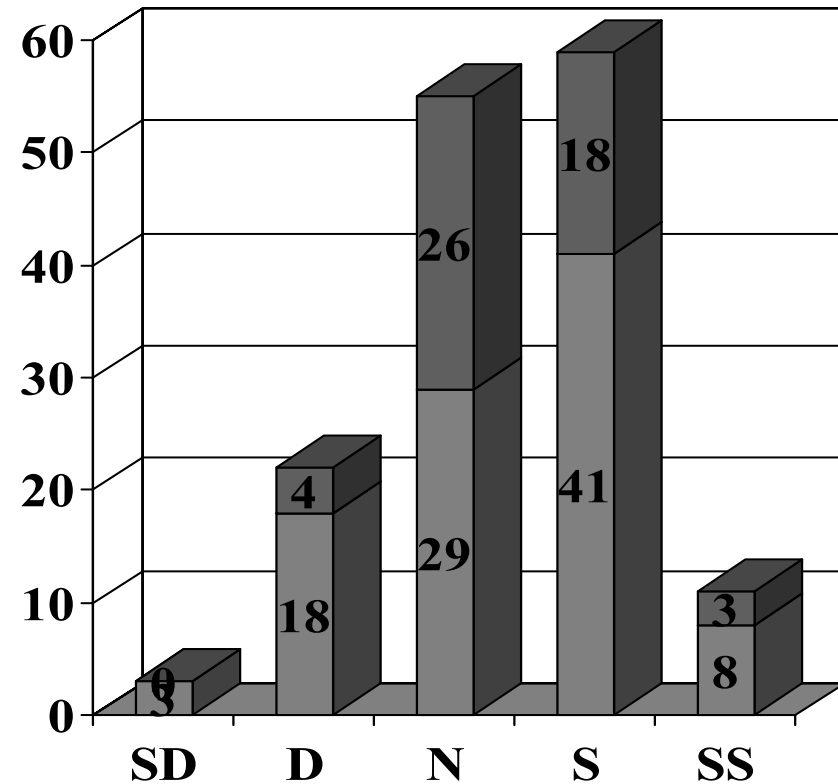
Mailroom

- Satisfaction with Mailroom
- On-campus, off-campus



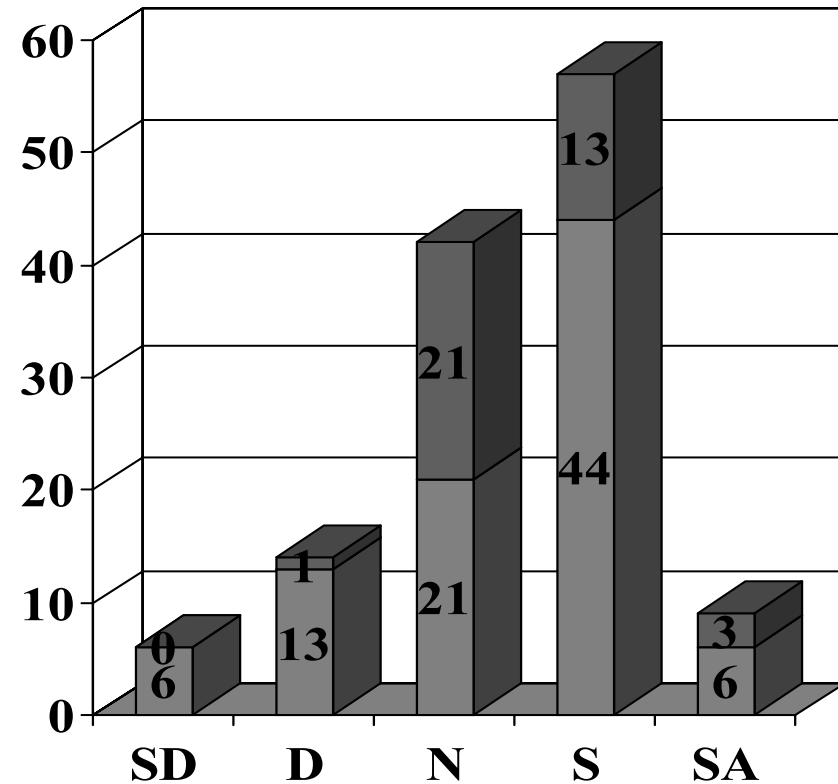
Finance

- Satisfaction with Finance
- On-campus, off-campus



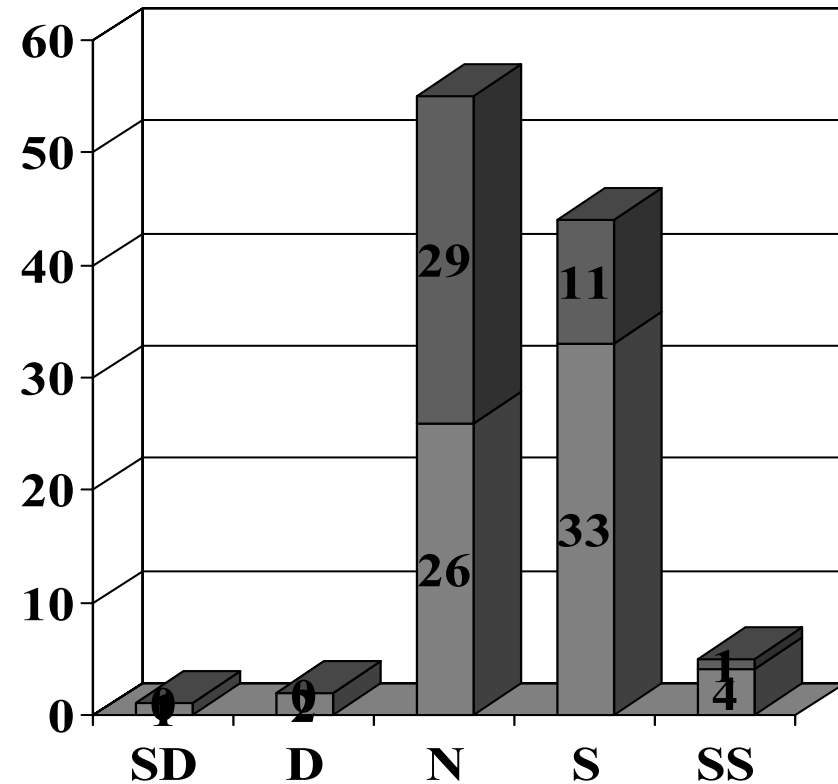
EHS/BEE

- Satisfaction with Environmental Health and Safety/ Bioenvironmental Engineering
- On-campus, off-campus



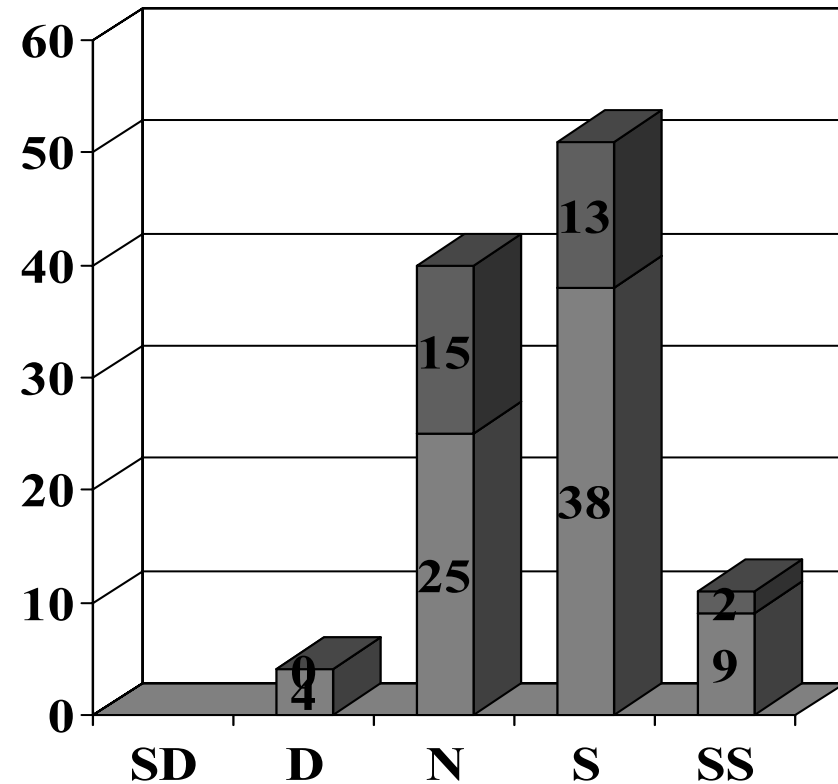
Occupational Medicine

- Satisfaction with Occupational Medicine
- On-campus, off-campus



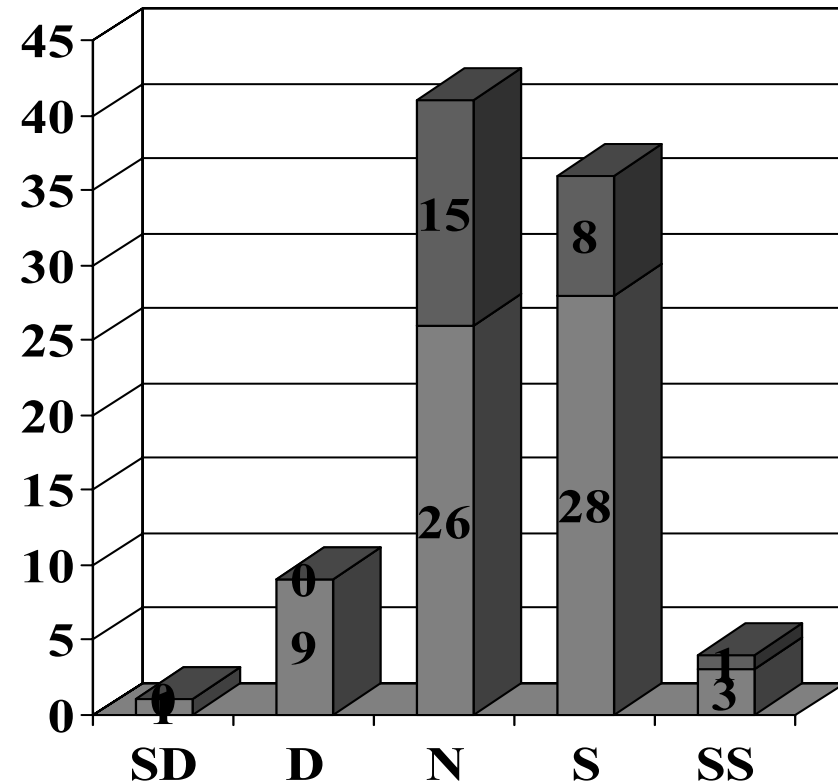
Radiation Safety

- Satisfaction with Radiation Safety
- On-campus, off-campus



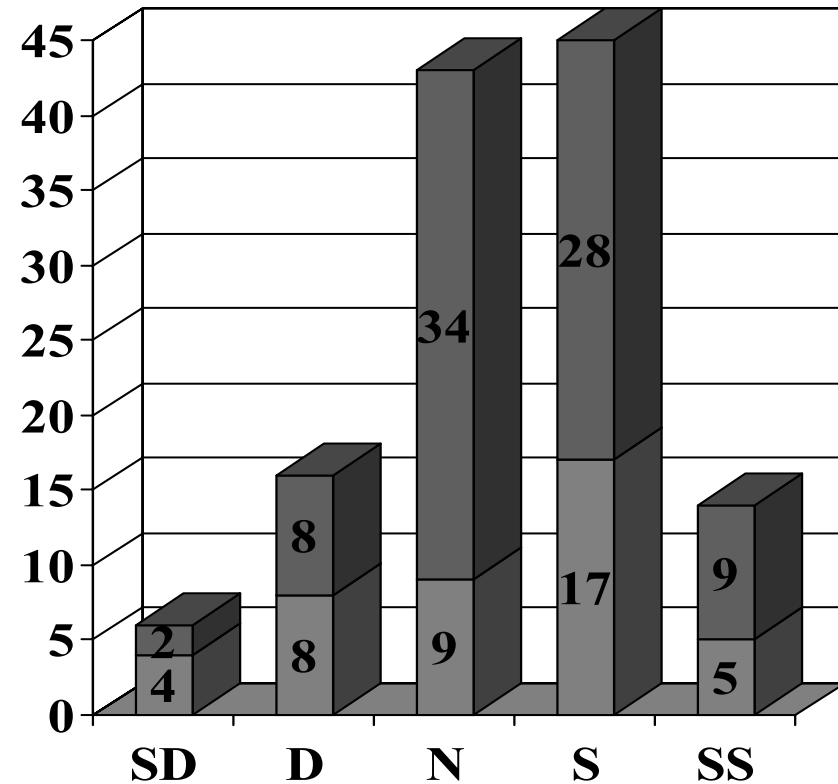
Pharmacy Supply Center

- Satisfaction with Pharmacy Supply Center
- On-campus, off-campus



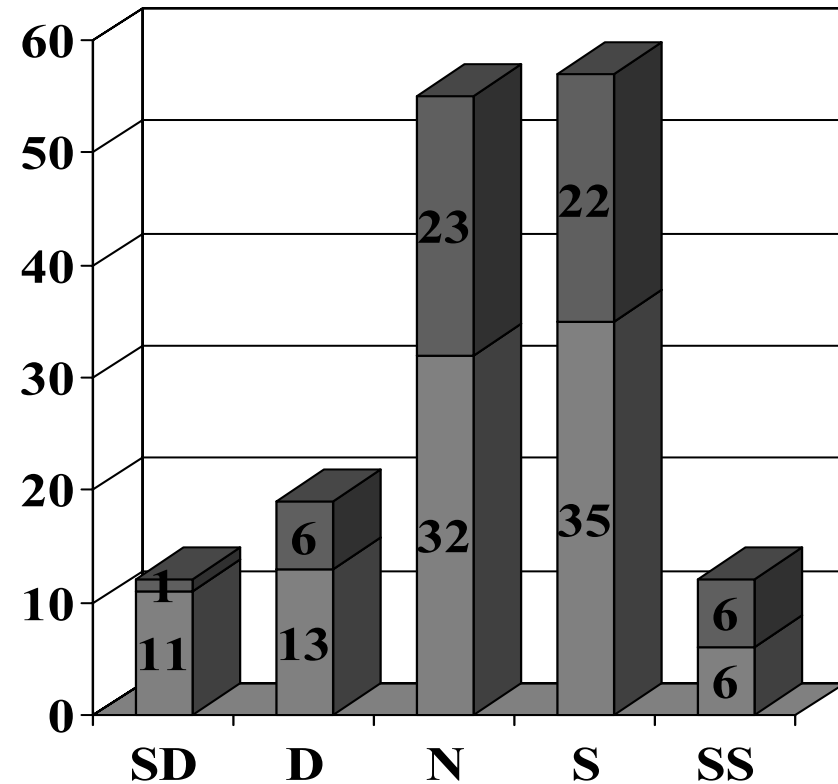
Henry Jackson Foundation

- Satisfaction with HJF
- On-campus, off-campus



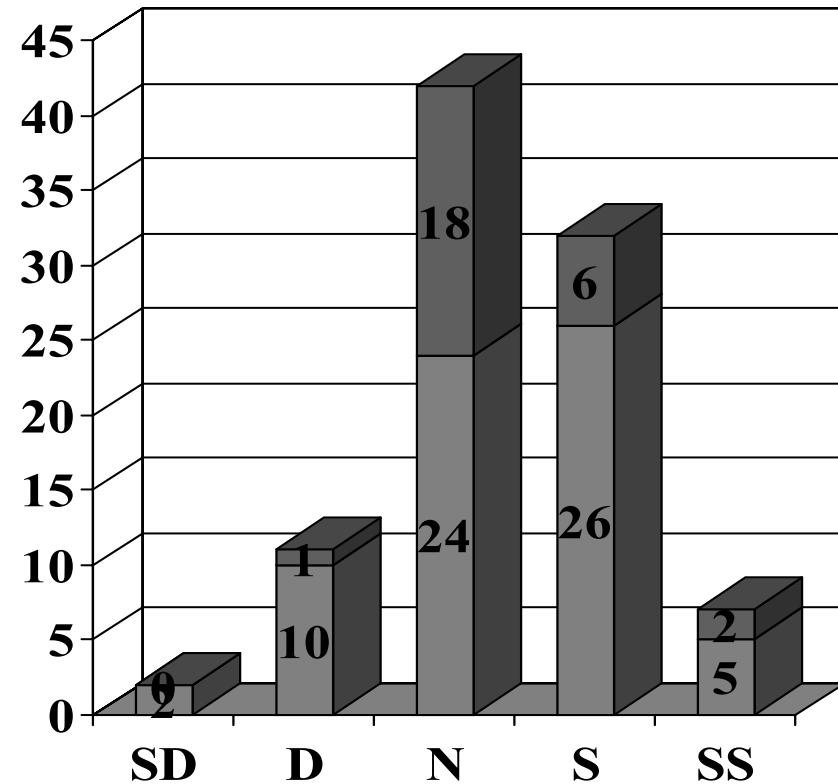
Human Resources

- Satisfaction with Human Resources
- Civilian, military



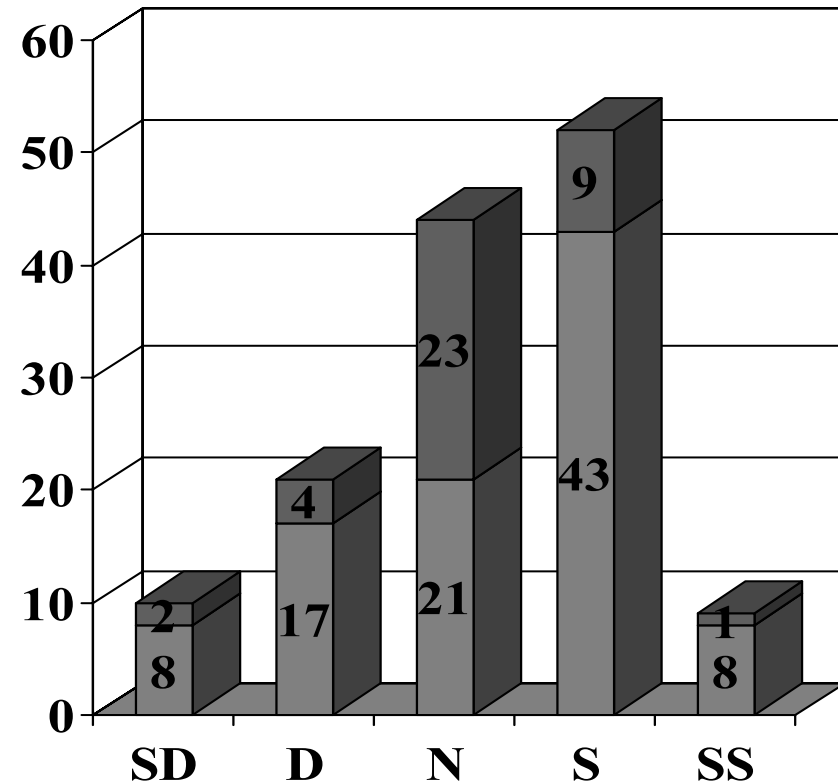
Office of Sponsored Programs

- Satisfaction with Office of Sponsored Programs
- On-campus, off-campus



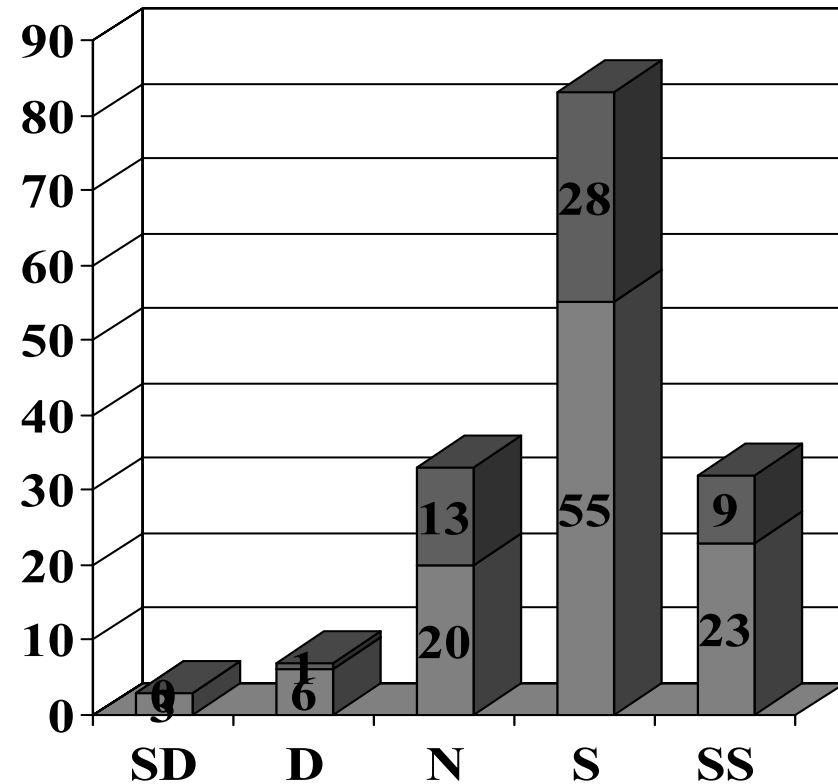
Purchasing

- Satisfaction with Purchasing
- On-campus, off-campus



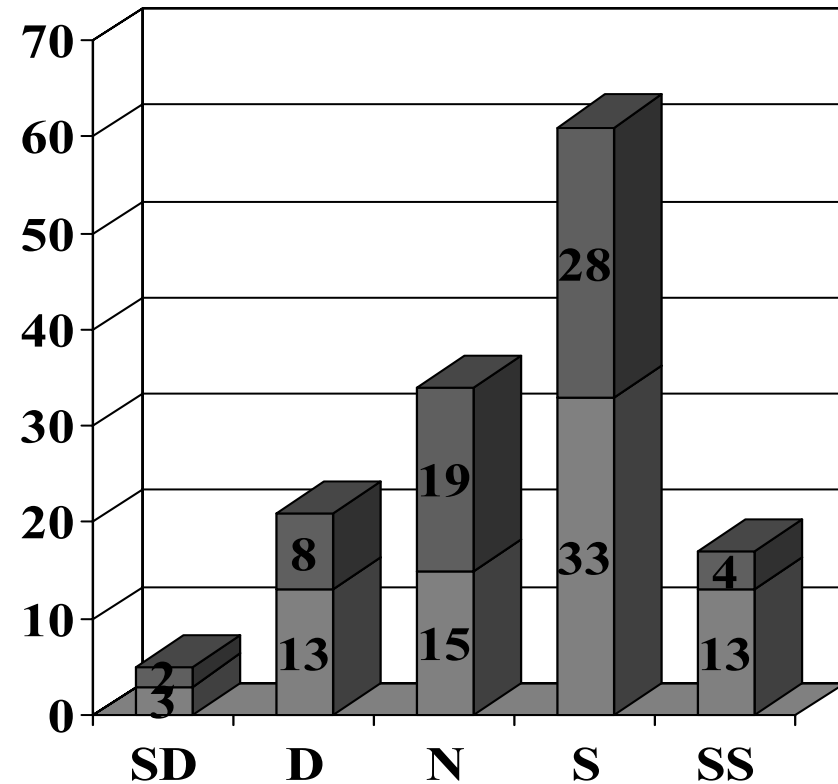
Travel Office

- Satisfaction with Travel Office
- On-campus, off-campus



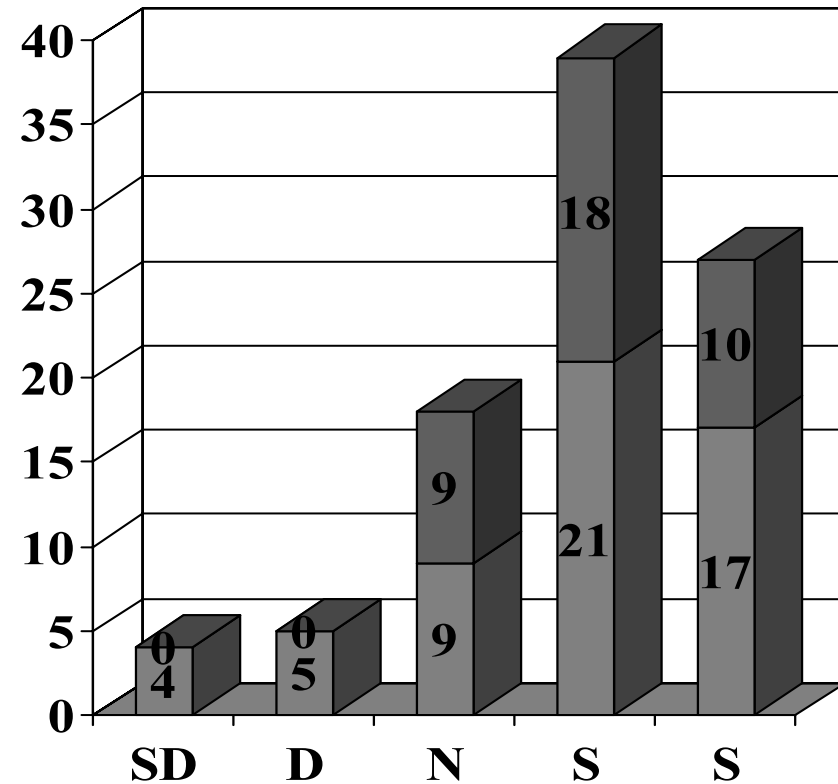
IRB

- Satisfaction with IRB
- On-campus, off-campus



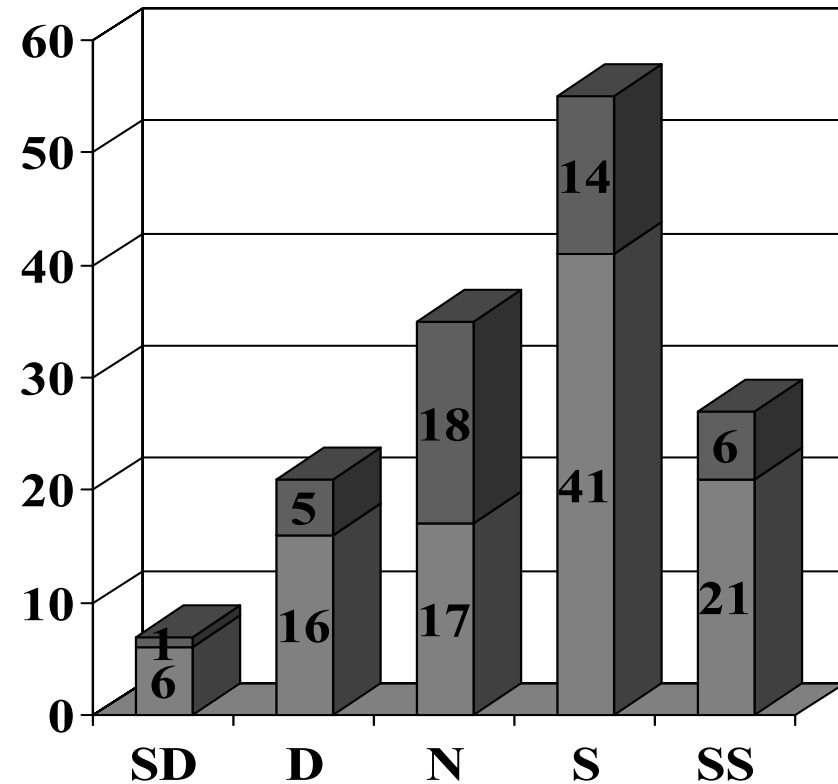
Laboratory Animal Management

- Satisfaction with LAM
- On-campus, off-campus



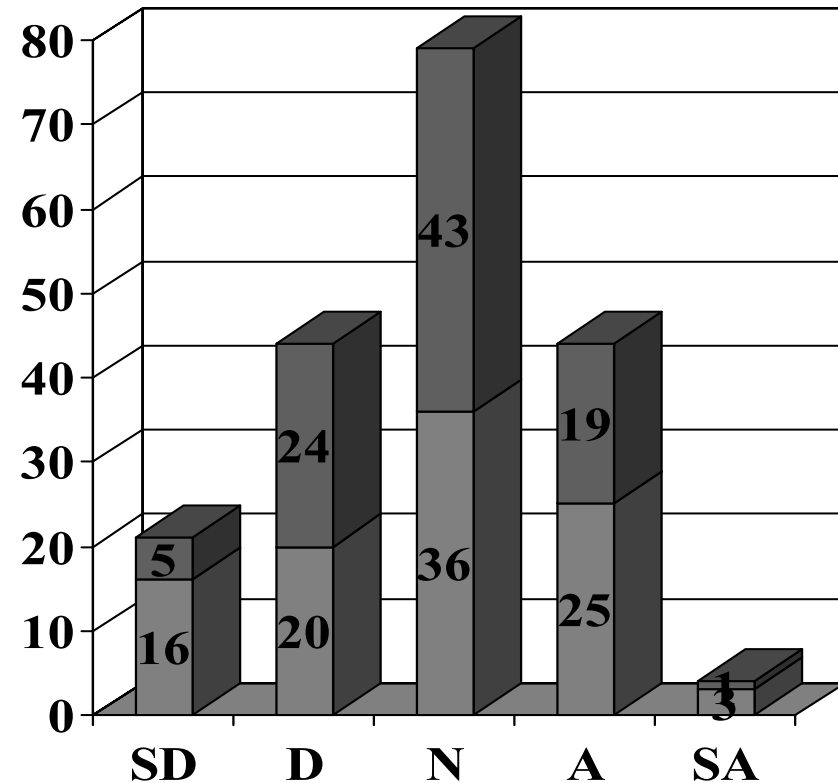
Office of Research Administration

- Satisfaction with REA
- On-campus, off-campus



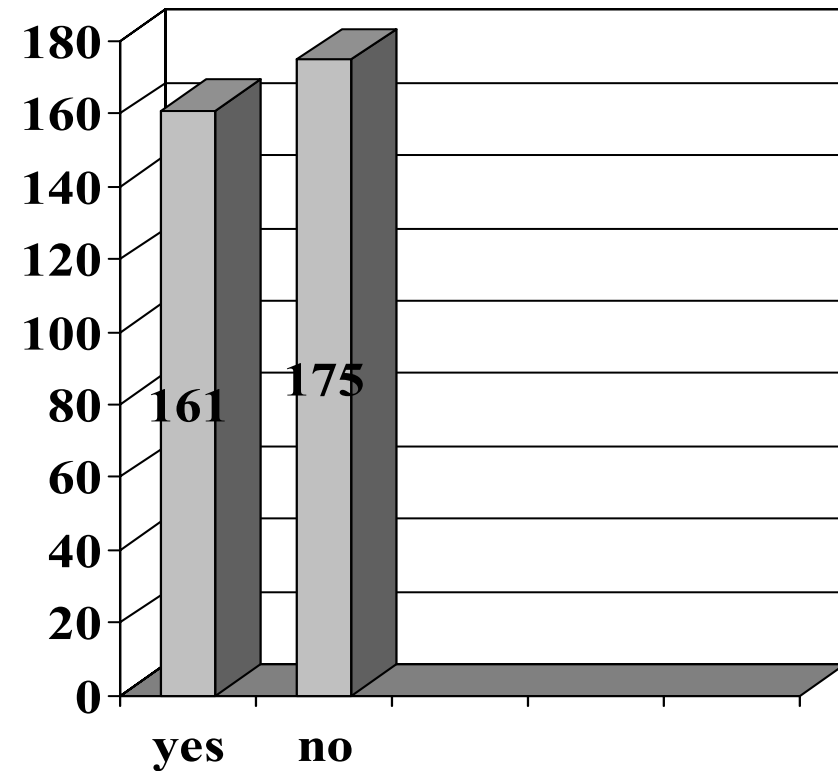
Faculty evaluation

- The CAPT document and the faculty evaluation process are well-coordinated.
- civilian, military



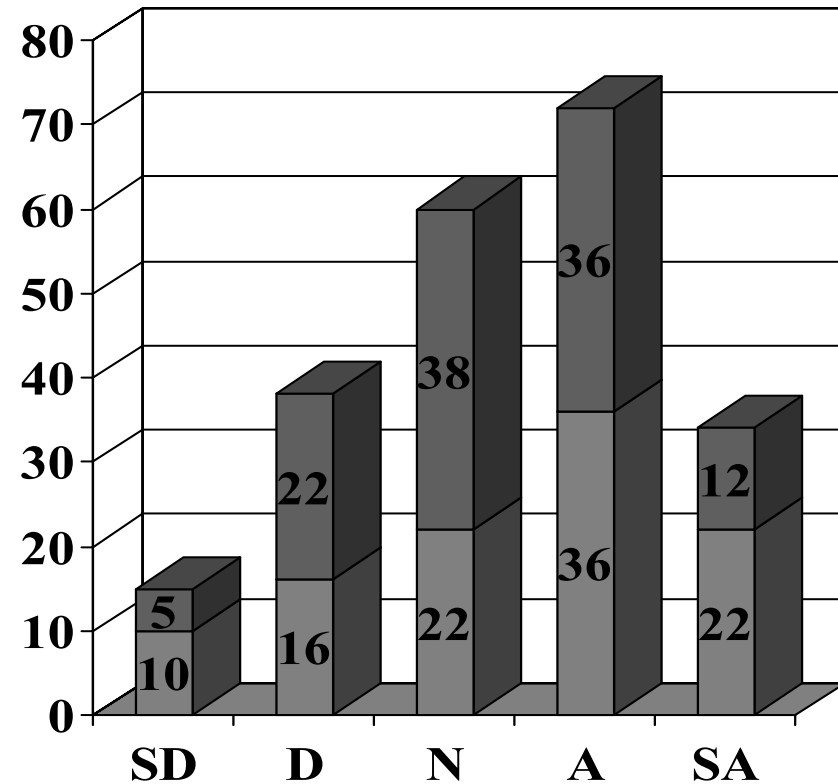
Read the CAPT?

- Have you read the portions of the CAPT document (Instruction 1100, Appointments, Promotion and Tenure of Faculty) that apply to you?



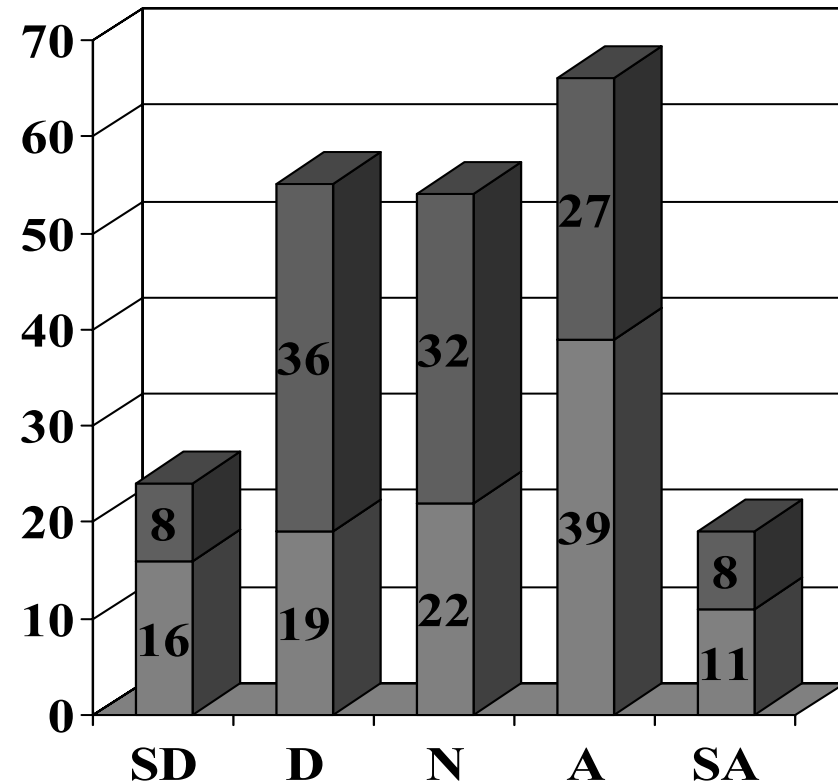
Faculty evaluation

- Faculty in my department are evaluated in a consistent manner at timely intervals.
- civilian, military



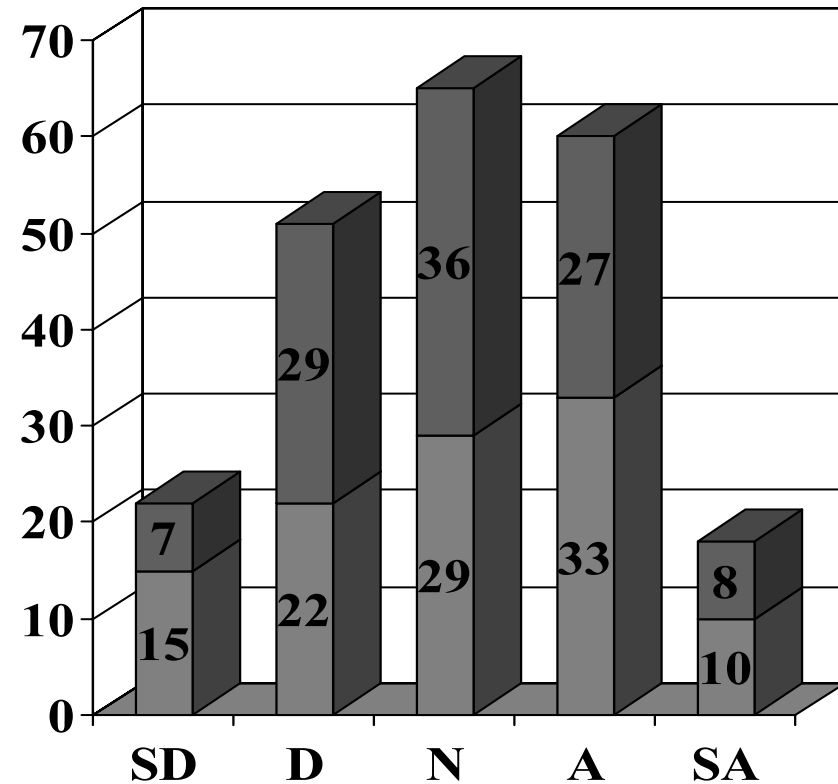
Faculty evaluation

- The faculty evaluation system makes it clear to me what goals and objectives I should be working on my my personal professional development each year.
- civilian, military



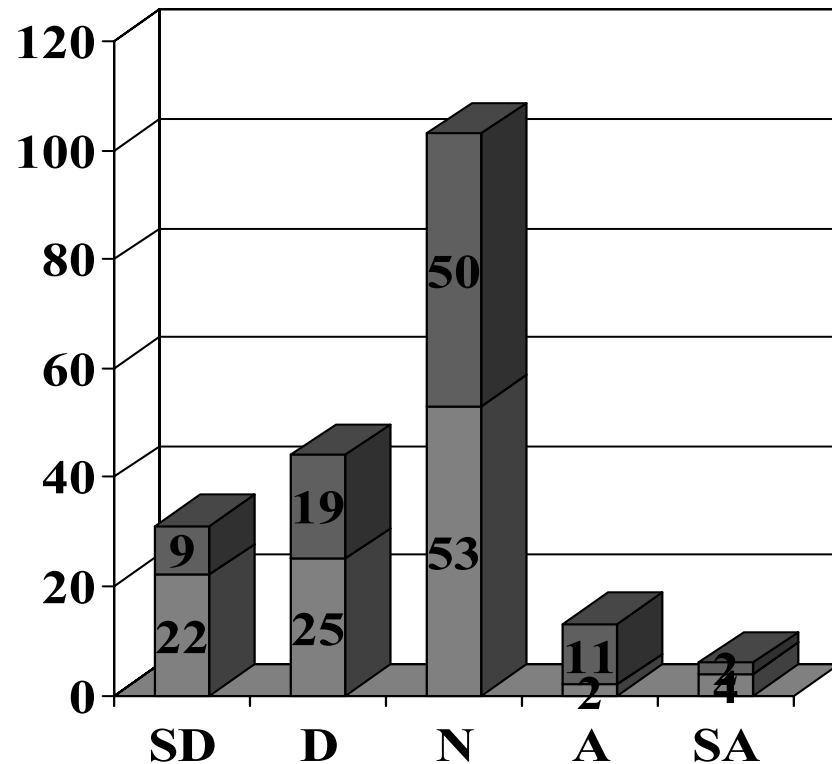
Faculty evaluation

- The faculty evaluation system emphasizes measurable and useful outcomes for me as a faculty member.
- civilian, military



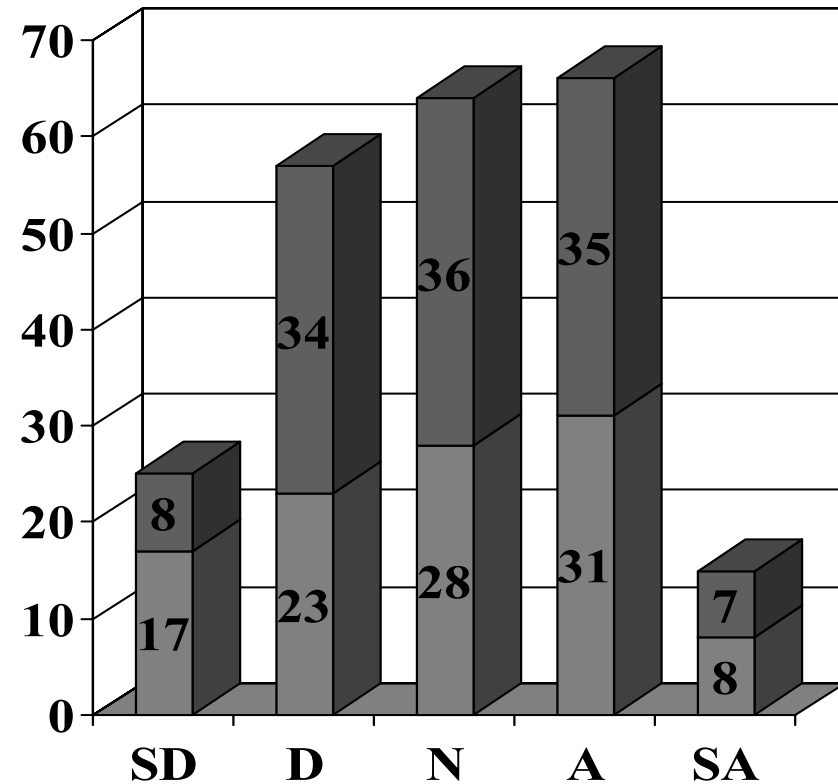
Faculty evaluation

- The faculty evaluation system is used consistently across the different departments in the university.
- civilian, military



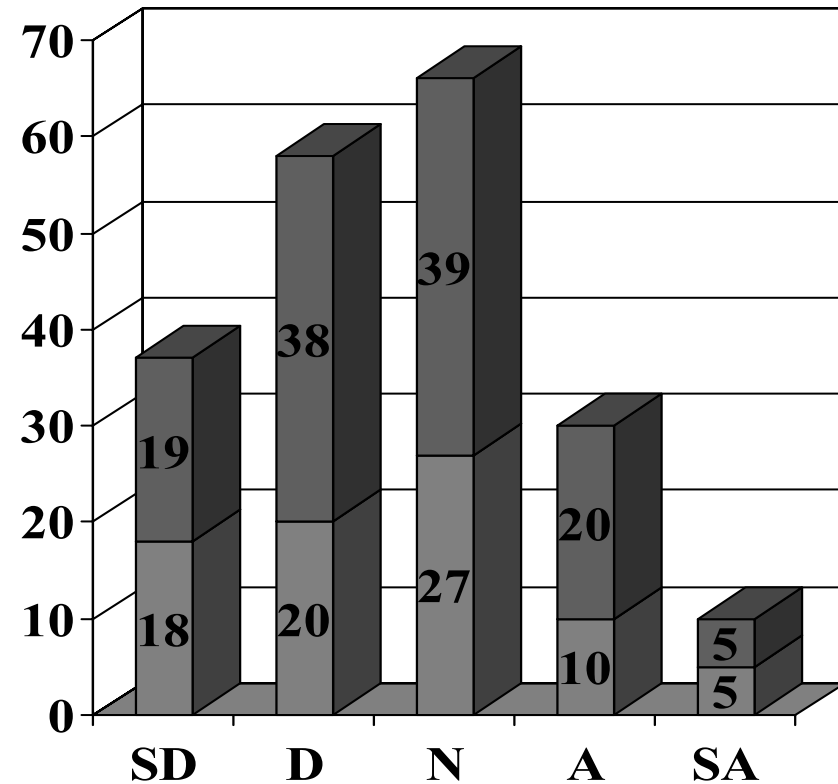
Faculty evaluation

- Individual faculty members receive helpful feedback about the activities for which they are held accountable.
- civilian, military



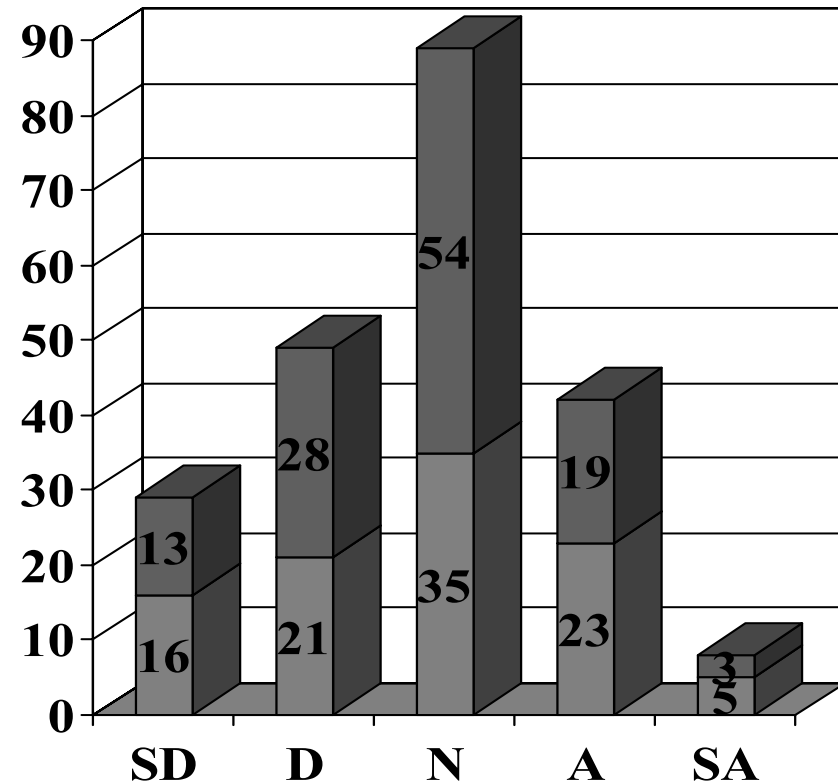
Faculty evaluation

- The faculty evaluation system is helpful to both faculty billeted at USUHS and faculty billeted at other institutions.
- civilian, military



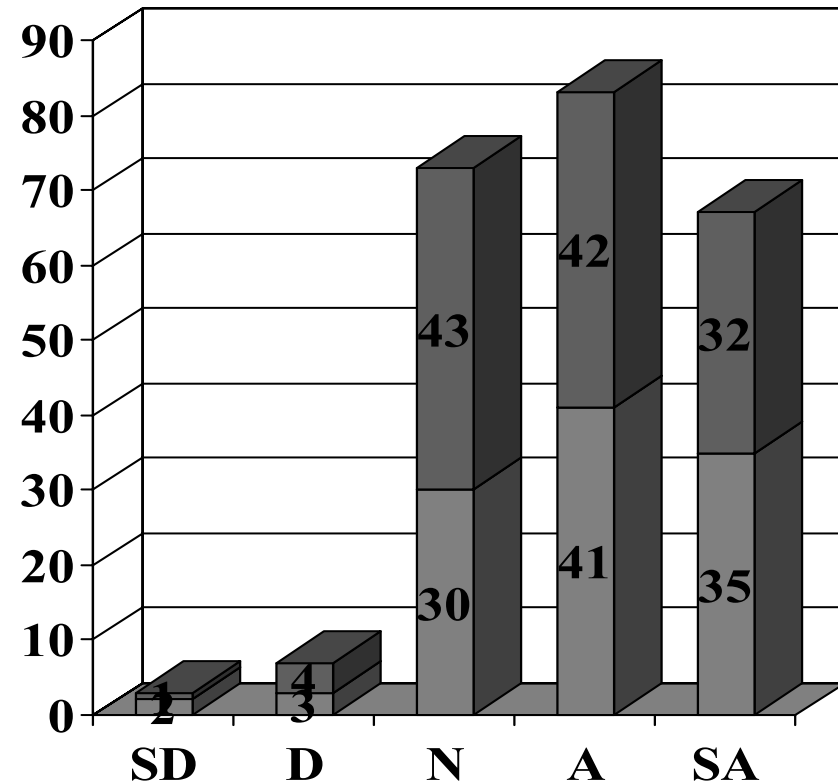
Faculty evaluation

- The faculty evaluation system provides useful formative evaluation feedback that is helpful to both military and civilian faculty.
- civilian, military



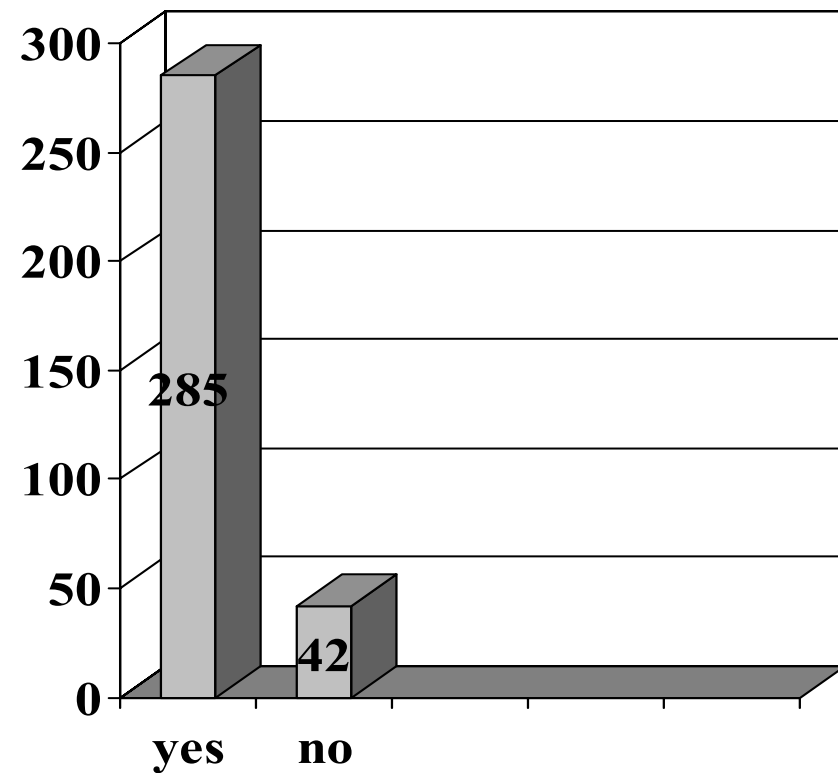
Faculty evaluation

- The faculty evaluation system should be improved to better serve the faculty.
- civilian, military



Mentoring program?

- A mentoring program for enhancing the development of new faculty is under consideration. Would you be in favor of such a program?



Faculty priorities for funding (n=227)

- The University has limited funds. Choose your top priority for receiving funding.
 1. Research equipment
 2. New support personnel
 3. New faculty
 4. Salary increases
 5. Teaching equipment
 6. Lab renovation

